

**California Community Colleges
Full-Time Faculty Obligation
Fall 2023 Compliance Form**

District

Southwestern

Full-Time Equivalent Faculty (FTEF) Calculation

Full-time equivalent faculty indicates the full-time load factor associated with each assignment. A regular full-time load is considered to be 100% and expressed as 1.0 FTEF. A half-time load is considered 50% and is expressed as 0.5 FTEF.

Full-Time FTEF, calculated per Title 5 section 53309

	FTEF	
Regular assignment -full-time faculty credit instruction excluding overload	234.56	
Include sabbatical, released/reassigned time, paid medical leave, unpaid leave, and late retirement		
Classified staff regular assignment - credit instruction	-	
Administrative staff regular assignment - credit instruction	-	
Noninstructional activities of counselors, librarians, and other faculty	58.00	
Total Full-Time FTEF		292.56

Part-Time FTEF, calculated per Title 5 section 53310

Credit instruction and noninstructional activities	301.10	
Exclude any workload attributed to replacing full-time faculty for sabbatical, released/reassigned, paid medical leave, unpaid leave, and for late retirement		
	(62.38)	
Total Part-Time FTEF		238.72

Total FTEF

531.28

Progress Toward Goal of 75% of Classroom Instruction Taught by Full-Time Faculty

55%

Fall 2023 FON Compliance

The Board of Governors, at their November 2022 meeting, fully implemented the FON for Fall 2023.

Full-time faculty obligation 246.20

Over (Under) full-time faculty obligation 46.40

Does the district meet or exceed the Fall 2023 full-time faculty obligation? **In Compliance**

Estimated Penalty

If a district has incurred a penalty, the district will receive an invoice for the penalty amount.

Statewide average replacement cost: \$ 92,511

Estimated penalty is the statewide average replacement cost multiplied by deficiency in meeting the full-time faculty obligation. \$ -

Please complete and return this form by November 1, 2023 to fiscalstandards@cccco.edu

District Executive Officer (CEO, CBO, or CHRO):

I hereby certify that the information above is true and correct to the best of my knowledge.

Print: Bill Abasolo Interim Assistant Superintendent/Vice President of Business and Financial Affairs

Date: October 18, 2023

Digital Signature:  _____

District Administrative Contact Information:

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