SOUTHWESTERN COMMUNITY COLLEGE DISTRICT CLASSIFIED BARGAINING UNIT SALARY SCHEDULE – .94708% Increase Effective – July 1, 2017

Account Clerk	15	Lead Gardener	16
Account Technician	25	Lead HVAC Mechanic	29
Accountant	37	Lead Painter	24
Administrative Secretary I	16	Lead Plumber	29
Administrative Secretary II	20	Lead Vehicle and Equipment Mechanic	29
Admissions & Records Assistant	13	Library Assistant	12
Admissions & Records Services/Data Software Specialist	28	Library Multimedia Services Assistant	14
Admissions & Records Technician	16	Library Multimedia Services Coordinator	22
Aquatic Equipment Technician	24	Library Technical Services Technician	20
Assessment Technician	16	Library Technician	20
Assistant Coordinator, Civic Center Leasing		Maintenance Air Filter Technician	
Assistant Teacher, Child Development Center		Maintenance Technician	
Athletic Equipment Tech/Physical Ed. Attendant	13	Maintenance, Facilities, Health & Safety Coordinator	
Audio Visual Technician		Marketing Communications Associate	
Bookstore Buyer		Microcomputer Lab Coordinator	
Bookstore Operations Assistant		Microcomputer Repair Technician	
Bookstore Operations Specialist		Network Security Systems Analyst	
Bookstore Warehouse Worker		Nurse Associate	
Campus Police Officer		Office Support Services Coordinator	
Campus Police Sergeant II		Online Instructional Support Specialist	
Campus Service Officer		Outreach Coordinator	
Carpenter/Cabinet Maker		Outreach Technician	
Central Plant Operator		Painter	
Chef/Lead Food Production		Payroll Technician	
Clerical Assistant I		PC Systems Technician	
		Performing Arts Coordinator	
College Trainer		Planning and Facilities Coordinator Plumber	
Communications Clerk		Pool Maintenance Technician	
Communications Energy Management Specialist		Prerequisite Technician	
Community Education Liaison		Print Shop Coordinator	
Coordinator, Civic Center Leasing		Print Shop Technician	
Computer Operator		Production Assistant	
Construction Project Coordinator		Professional Development Program Coordinator	
Continuing Education Program Technician		Program Coordinator	
Day/Evening Custodian		Program Technician	
DBA/Systems Administrator		Programmer Analyst	
Dental Hygiene Program Clinical Facility Coordinator		Project Admissions & Records Technician	
Disabled Student Services Technician		Project Business Advisor	
District Buyer		Project Clerk	
District Tutorial Coordinator	28	Project Coordinator, C.O.C.	18
Education Center Assistant	16	Project Instructional Assistant I	16
Education Center Coordinator	22	Project Microcomputer Lab Technician	24
Education Center Information Technology Support Coordinator	36	Project Procurement Advisor	36
Education Center Technician	23	Project Specialist	24
Electrician		Project Teacher, Child Development Center	
EOPS Technician	20	Project Technician	19
ESL Student Advocate Specialist		Public Safety Dispatcher	
Evaluator		Publications Associate	
Facilities Leasing & Events Coordinator		Reading Lab Technician	
Facilities Maintenance Coordinator		Research Analyst	
Financial Aid Assistant		Research, Planning, Grants & Foundation Compliance Coordinator	
Financial Aid Specialist		Senior Account Clerk	
Financial Aid Technician		Senior Account Technician	
Food Service Worker		Senior Custodian	
Foundation Development Specialist		Senior Financial Aid Specialist	
Foundation Fund Specialist		Senior Financial Aid Specialist	
Gardener		Senior Gardener/Weekend Coordinator	
Head Teacher, Child Development Center/Lab School		Senior Programmer Analyst	
Help Desk Support Specialist		Senior Project Clerk	
HVAC Mechanic		Senior Research & Planning Analyst	
International Student Coordinator		Senior Systems Analyst	
Instructional Assistant I		Senior Warehouse Worker	
Instructional Assistant II		Service Learning Program Technician	
Instructional High Tech Center Lab Technician		Student Activities Coordinator	
Instructional Lab Coordinator-Chemistry		Student Employment Services Specialist	24
Instructional Lab Coordinator-EMS		Student Services Assistant	
Instructional Lab Technician-Dental Hygiene		Student Services Data Software Specialist	
Instructional Lab Technician-Fine Arts		Student Services Specialist	24
Instructional Lab Technician-Horticulture		Student Services Technician	
Instructional Lab Technician-Microcomputer		Systems Specialist	
Instructional Lab Technician-Science		Teacher, Child Development Center	
Instructional Lab Technician-Sciences & Applied Health		Theater Operations Technician	
Instructional Lab Technician-Telemedia		Tool Room Attendant	
Instructional Services Specialist		Training Services Coordinator	
Instructional Services Technician		Translator/Word Processor	
International Trade Services Coordinator		Vehicle and Equipment Mechanic	
International Trade Specialist		Veterans Resource Center Coordinator	
Inventory Control Clerk		Veterans Services Specialist	
Inventory Control Technician		Vocational Education Specialist	
Lead Custodian		Web & Marketing Content Strategist	
Lead Electrician		Word Processor	
Lead Food Service Worker		Writing Lab Technician	
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35 5,522 5,741 5,973 6,210 6,458 6,717 36 5,659 5,888 6,121 6,365 6,620 6,885 37 5,801 6,036 6,274 6,527 6,787 7,058 38 5,944 6,184 6,432 6,689 6,955 7,235 39 6,095 6,339 6,590 6,856 7,132 7,415 40 6,247 6,498 6,754 7,026 7,310 7,600 41 6,403 6,659 6,926 7,203 7,488 7,792 42 6,564 6,824 7,101 7,384 7,679 7,987 43 6,729 6,998 7,276 7,570 7,871 8,186 44 6,898 7,172 7,459 7,757 8,068 8,390 45 7,068 7,351 7,646 7,951 8,271 8,601 46 7,244 7,535 7,836	33	5,254	5,465	5,682	5,912	6,147	6,393
36 5,659 5,888 6,121 6,365 6,620 6,885 37 5,801 6,036 6,274 6,527 6,787 7,058 38 5,944 6,184 6,432 6,689 6,955 7,235 39 6,095 6,339 6,590 6,856 7,132 7,415 40 6,247 6,498 6,754 7,026 7,310 7,600 41 6,403 6,659 6,926 7,203 7,488 7,792 42 6,564 6,824 7,101 7,384 7,679 7,987 43 6,729 6,998 7,276 7,570 7,871 8,186 44 6,898 7,172 7,459 7,757 8,068 8,390 45 7,068 7,351 7,646 7,951 8,271 8,601 46 7,244 7,535 7,836 8,150 8,477 8,815 47 7,426 7,723 8,030	34	5,388	5,602	5,826	6,059	6,302	6,552
37 5,801 6,036 6,274 6,527 6,787 7,058 38 5,944 6,184 6,432 6,689 6,955 7,235 39 6,095 6,339 6,590 6,856 7,132 7,415 40 6,247 6,498 6,754 7,026 7,310 7,600 41 6,403 6,659 6,926 7,203 7,488 7,792 42 6,564 6,824 7,101 7,384 7,679 7,987 43 6,729 6,998 7,276 7,570 7,871 8,186 44 6,898 7,172 7,459 7,757 8,068 8,390 45 7,068 7,351 7,646 7,951 8,271 8,601 46 7,244 7,535 7,836 8,150 8,477 8,815 47 7,426 7,723 8,030 8,354 8,689 9,036 48 7,611 7,916 8,231	35	5,522	5,741	5,973	6,210	6,458	6,717
38 5,944 6,184 6,432 6,689 6,955 7,235 39 6,095 6,339 6,590 6,856 7,132 7,415 40 6,247 6,498 6,754 7,026 7,310 7,600 41 6,403 6,659 6,926 7,203 7,488 7,792 42 6,564 6,824 7,101 7,384 7,679 7,987 43 6,729 6,998 7,276 7,570 7,871 8,186 44 6,898 7,172 7,459 7,757 8,068 8,390 45 7,068 7,351 7,646 7,951 8,271 8,601 46 7,244 7,535 7,836 8,150 8,477 8,815 47 7,426 7,723 8,030 8,354 8,689 9,036 48 7,611 7,916 8,231 8,563 8,906 9,261 49 7,802 8,114 8,437	36	5,659	5,888	6,121	6,365	6,620	6,885
39 6,095 6,339 6,590 6,856 7,132 7,415 40 6,247 6,498 6,754 7,026 7,310 7,600 41 6,403 6,659 6,926 7,203 7,488 7,792 42 6,564 6,824 7,101 7,384 7,679 7,987 43 6,729 6,998 7,276 7,570 7,871 8,186 44 6,898 7,172 7,459 7,757 8,068 8,390 45 7,068 7,351 7,646 7,951 8,271 8,601 46 7,244 7,535 7,836 8,150 8,477 8,815 47 7,426 7,723 8,030 8,354 8,689 9,036 48 7,611 7,916 8,231 8,563 8,906 9,261 49 7,802 8,114 8,437 8,777 9,130 9,493 50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 <td< td=""><td>37</td><td>5,801</td><td>6,036</td><td>6,274</td><td>6,527</td><td></td><td>7,058</td></td<>	37	5,801	6,036	6,274	6,527		7,058
40 6,247 6,498 6,754 7,026 7,310 7,600 41 6,403 6,659 6,926 7,203 7,488 7,792 42 6,564 6,824 7,101 7,384 7,679 7,987 43 6,729 6,998 7,276 7,570 7,871 8,186 44 6,898 7,172 7,459 7,757 8,068 8,390 45 7,068 7,351 7,646 7,951 8,271 8,601 46 7,244 7,535 7,836 8,150 8,477 8,815 47 7,426 7,723 8,030 8,354 8,689 9,036 48 7,611 7,916 8,231 8,563 8,906 9,261 49 7,802 8,114 8,437 8,777 9,130 9,493 50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 <td< td=""><td>38</td><td>5,944</td><td>6,184</td><td>6,432</td><td>6,689</td><td>6,955</td><td>7,235</td></td<>	38	5,944	6,184	6,432	6,689	6,955	7,235
41 6,403 6,659 6,926 7,203 7,488 7,792 42 6,564 6,824 7,101 7,384 7,679 7,987 43 6,729 6,998 7,276 7,570 7,871 8,186 44 6,898 7,172 7,459 7,757 8,068 8,390 45 7,068 7,351 7,646 7,951 8,271 8,601 46 7,244 7,535 7,836 8,150 8,477 8,815 47 7,426 7,723 8,030 8,354 8,689 9,036 48 7,611 7,916 8,231 8,563 8,906 9,261 49 7,802 8,114 8,437 8,777 9,130 9,493 50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 <t< td=""><td>39</td><td>6,095</td><td>6,339</td><td>6,590</td><td>6,856</td><td>7,132</td><td>7,415</td></t<>	39	6,095	6,339	6,590	6,856	7,132	7,415
42 6,564 6,824 7,101 7,384 7,679 7,987 43 6,729 6,998 7,276 7,570 7,871 8,186 44 6,898 7,172 7,459 7,757 8,068 8,390 45 7,068 7,351 7,646 7,951 8,271 8,601 46 7,244 7,535 7,836 8,150 8,477 8,815 47 7,426 7,723 8,030 8,354 8,689 9,036 48 7,611 7,916 8,231 8,563 8,906 9,261 49 7,802 8,114 8,437 8,777 9,130 9,493 50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180	40	6,247	6,498	6,754	7,026	7,310	7,600
43 6,729 6,998 7,276 7,570 7,871 8,186 44 6,898 7,172 7,459 7,757 8,068 8,390 45 7,068 7,351 7,646 7,951 8,271 8,601 46 7,244 7,535 7,836 8,150 8,477 8,815 47 7,426 7,723 8,030 8,354 8,689 9,036 48 7,611 7,916 8,231 8,563 8,906 9,261 49 7,802 8,114 8,437 8,777 9,130 9,493 50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180 9,547 9,930 10,328 10,740	41	6,403	6,659	6,926	7,203	7,488	7,792
44 6,898 7,172 7,459 7,757 8,068 8,390 45 7,068 7,351 7,646 7,951 8,271 8,601 46 7,244 7,535 7,836 8,150 8,477 8,815 47 7,426 7,723 8,030 8,354 8,689 9,036 48 7,611 7,916 8,231 8,563 8,906 9,261 49 7,802 8,114 8,437 8,777 9,130 9,493 50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180 9,547 9,930 10,328 10,740	42	6,564	6,824	7,101	7,384	7,679	7,987
45 7,068 7,351 7,646 7,951 8,271 8,601 46 7,244 7,535 7,836 8,150 8,477 8,815 47 7,426 7,723 8,030 8,354 8,689 9,036 48 7,611 7,916 8,231 8,563 8,906 9,261 49 7,802 8,114 8,437 8,777 9,130 9,493 50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180 9,547 9,930 10,328 10,740	43	6,729	6,998	7,276	7,570	7,871	8,186
46 7,244 7,535 7,836 8,150 8,477 8,815 47 7,426 7,723 8,030 8,354 8,689 9,036 48 7,611 7,916 8,231 8,563 8,906 9,261 49 7,802 8,114 8,437 8,777 9,130 9,493 50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180 9,547 9,930 10,328 10,740	44	6,898	7,172	7,459	7,757	8,068	8,390
47 7,426 7,723 8,030 8,354 8,689 9,036 48 7,611 7,916 8,231 8,563 8,906 9,261 49 7,802 8,114 8,437 8,777 9,130 9,493 50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180 9,547 9,930 10,328 10,740	45	7,068	7,351		7,951	8,271	8,601
48 7,611 7,916 8,231 8,563 8,906 9,261 49 7,802 8,114 8,437 8,777 9,130 9,493 50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180 9,547 9,930 10,328 10,740	46	7,244	7,535	7,836	8,150	8,477	8,815
49 7,802 8,114 8,437 8,777 9,130 9,493 50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180 9,547 9,930 10,328 10,740		7,426	7,723	8,030	8,354	8,689	9,036
50 7,996 8,317 8,648 8,996 9,357 9,729 51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180 9,547 9,930 10,328 10,740	48	7,611	7,916	8,231	8,563	8,906	9,261
51 8,196 8,525 8,864 9,222 9,591 9,974 52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180 9,547 9,930 10,328 10,740	49	7,802	8,114	8,437	8,777	9,130	9,493
52 8,401 8,738 9,086 9,453 9,830 10,222 53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180 9,547 9,930 10,328 10,740							
53 8,611 8,956 9,312 9,689 10,077 10,478 54 8,828 9,180 9,547 9,930 10,328 10,740							
54 8,828 9,180 9,547 9,930 10,328 10,740							
	53						
55 9,048 9,409 9,785 10,180 10,586 11,008							
	55	9,048	9,409	9,785	10,180	10,586	11,008

CSEA Employees receive a 3.5% longevity increase at the completion of 15 years of service. CSEA Employees receive an additional 3.5% longevity increase at the completion of 20 years of service. CSEA Employees receive an additional 3.5% longevity increase at the completion of 25 years of service.