

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
 CLASSIFIED BARGAINING UNIT SALARY SCHEDULE – .94708% Increase Effective – July 1, 2017

Account Clerk	15	Lead Gardener	16
Account Technician	25	Lead HVAC Mechanic	29
Accountant	37	Lead Painter	24
Administrative Secretary I	16	Lead Plumber	29
Administrative Secretary II	20	Lead Vehicle and Equipment Mechanic	29
Admissions & Records Assistant	13	Library Assistant	12
Admissions & Records Services/Data Software Specialist	28	Library Multimedia Services Assistant	14
Admissions & Records Technician	16	Library Multimedia Services Coordinator	22
Aquatic Equipment Technician	24	Library Technical Services Technician	20
Assessment Technician	16	Library Technician	20
Assistant Coordinator, Civic Center Leasing	20	Maintenance Air Filter Technician	20
Assistant Teacher, Child Development Center	2	Maintenance Technician	20
Athletic Equipment Tech/Physical Ed. Attendant	13	Maintenance, Facilities, Health & Safety Coordinator	41
Audio Visual Technician	32	Marketing Communications Associate	29
Bookstore Buyer	15	Microcomputer Lab Coordinator	32
Bookstore Operations Assistant	13	Microcomputer Repair Technician	26
Bookstore Operations Specialist	20	Network Security Systems Analyst	44
Bookstore Warehouse Worker	15	Nurse Associate	30
Campus Police Officer	32	Office Support Services Coordinator	24
Campus Police Sergeant II	21	Online Instructional Support Specialist	32
Campus Service Officer	13	Outreach Coordinator	28
Carpenter/Cabinet Maker	24	Outreach Technician	20
Central Plant Operator	31	Painter	20
Chef/Lead Food Production	13	Payroll Technician	28
Clerical Assistant I	5	PC Systems Technician	32
Clerical Assistant II	10	Performing Arts Coordinator	36
Clerical Assistant III	13	Planning and Facilities Coordinator	26
College Trainer	35	Plumber	24
Communications Clerk	10	Pool Maintenance Technician	20
Communications Energy Management Specialist	31	Prerequisite Technician	18
Community Education Liaison	14	Print Shop Coordinator	24
Coordinator, Civic Center Leasing	28	Print Shop Technician	18
Computer Operator	13	Production Assistant	13
Construction Project Coordinator	33	Professional Development Program Coordinator	24
Continuing Education Program Technician	17	Program Coordinator	24
Day/Evening Custodian	10	Program Technician	20
DBA/Systems Administrator	42	Programmer Analyst	36
Dental Hygiene Program Clinical Facility Coordinator	28	Project Admissions & Records Technician	16
Disabled Student Services Technician	20	Project Business Advisor	36
District Buyer	24	Project Clerk	10
District Tutorial Coordinator	28	Project Coordinator, C.O.C.	18
Education Center Assistant	16	Project Instructional Assistant I	16
Education Center Coordinator	22	Project Microcomputer Lab Technician	24
Education Center Information Technology Support Coordinator	36	Project Procurement Advisor	36
Education Center Technician	23	Project Specialist	24
Electrician	24	Project Teacher, Child Development Center	16
EOPS Technician	20	Project Technician	19
ESL Student Advocate Specialist	24	Public Safety Dispatcher	16
Evaluator	24	Publications Associate	29
Facilities Leasing & Events Coordinator	24	Reading Lab Technician	24
Facilities Maintenance Coordinator	26	Research Analyst	32
Financial Aid Assistant	16	Research, Planning, Grants & Foundation Compliance Coordinator	28
Financial Aid Specialist	24	Senior Account Clerk	19
Financial Aid Technician	20	Senior Account Technician	29
Food Service Worker	2	Senior Custodian	16
Foundation Development Specialist	24	Senior Evaluator	29
Foundation Fund Specialist	24	Senior Financial Aid Specialist	29
Gardener	10	Senior Gardener	13
Grant Writer	31	Senior Gardener/Weekend Coordinator	15
Head Teacher, Child Development Center/Lab School	24	Senior Programmer Analyst	40
Help Desk Support Specialist	26	Senior Project Clerk	13
HVAC Mechanic	24	Senior Research & Planning Analyst	36
International Student Coordinator	29	Senior Systems Analyst	44
Instructional Assistant I	16	Senior Warehouse Worker	19
Instructional Assistant II	20	Service Learning Program Technician	17
Instructional High Tech Center Lab Technician	32	Student Activities Coordinator	24
Instructional Lab Coordinator-Chemistry	30	Student Employment Services Specialist	24
Instructional Lab Coordinator-EMS	30	Student Services Assistant	16
Instructional Lab Technician-Dental Hygiene	24	Student Services Data Software Specialist	28
Instructional Lab Technician-Fine Arts	24	Student Services Specialist	24
Instructional Lab Technician-Horticulture	24	Student Services Technician	20
Instructional Lab Technician-Microcomputer	32	Systems Specialist	38
Instructional Lab Technician-Science	24	Teacher, Child Development Center	16
Instructional Lab Technician-Sciences & Applied Health	26	Theater Operations Technician	32
Instructional Lab Technician-Telemedia	24	Tool Room Attendant	16
Instructional Services Specialist	26	Training Services Coordinator	32
Instructional Services Technician	22	Translator/Word Processor	19
International Trade Services Coordinator	38	Vehicle and Equipment Mechanic	24
International Trade Specialist	36	Veterans Resource Center Coordinator	24
Inventory Control Clerk	13	Veterans Services Specialist	24
Inventory Control Technician	17	Vocational Education Specialist	24
Irrigation Technician	13	Warehouse Worker	13
Lead Custodian	11	Web & Marketing Content Strategist	40
Lead Electrician	29	Word Processor	13
Lead Food Service Worker	10	Writing Lab Technician	24

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RANGE	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
1	2,382	2,480	2,577	2,681	2,787	2,899
2	2,443	2,543	2,642	2,749	2,857	2,972
3	2,504	2,603	2,709	2,818	2,932	3,046
4	2,565	2,670	2,774	2,887	3,004	3,123
5	2,633	2,737	2,847	2,959	3,078	3,201
6	2,696	2,806	2,917	3,033	3,156	3,281
7	2,764	2,876	2,991	3,108	3,235	3,364
8	2,833	2,950	3,066	3,186	3,316	3,447
9	2,906	3,020	3,140	3,269	3,398	3,534
10	2,975	3,096	3,220	3,347	3,483	3,624
11	3,051	3,173	3,297	3,433	3,573	3,710
12	3,126	3,253	3,383	3,518	3,658	3,805
13	3,207	3,335	3,467	3,607	3,749	3,902
14	3,287	3,419	3,555	3,697	3,846	3,998
15	3,369	3,501	3,645	3,791	3,943	4,098
16	3,453	3,591	3,736	3,884	4,039	4,199
17	3,539	3,681	3,830	3,981	4,140	4,306
18	3,628	3,774	3,924	4,078	4,243	4,415
19	3,719	3,867	4,022	4,182	4,353	4,523
20	3,811	3,965	4,122	4,288	4,459	4,636
21	3,905	4,063	4,225	4,392	4,570	4,754
22	4,004	4,166	4,332	4,505	4,685	4,874
23	4,103	4,268	4,439	4,618	4,802	4,995
24	4,207	4,376	4,552	4,731	4,922	5,118
25	4,312	4,485	4,665	4,849	5,044	5,247
26	4,420	4,596	4,781	4,973	5,169	5,377
27	4,529	4,711	4,900	5,098	5,300	5,514
28	4,645	4,829	5,025	5,222	5,432	5,651
29	4,762	4,951	5,149	5,355	5,569	5,792
30	4,881	5,075	5,279	5,488	5,710	5,936
31	5,001	5,201	5,410	5,628	5,852	6,087
32	5,127	5,332	5,547	5,769	5,997	6,240
33	5,254	5,465	5,682	5,912	6,147	6,393
34	5,388	5,602	5,826	6,059	6,302	6,552
35	5,522	5,741	5,973	6,210	6,458	6,717
36	5,659	5,888	6,121	6,365	6,620	6,885
37	5,801	6,036	6,274	6,527	6,787	7,058
38	5,944	6,184	6,432	6,689	6,955	7,235
39	6,095	6,339	6,590	6,856	7,132	7,415
40	6,247	6,498	6,754	7,026	7,310	7,600
41	6,403	6,659	6,926	7,203	7,488	7,792
42	6,564	6,824	7,101	7,384	7,679	7,987
43	6,729	6,998	7,276	7,570	7,871	8,186
44	6,898	7,172	7,459	7,757	8,068	8,390
45	7,068	7,351	7,646	7,951	8,271	8,601
46	7,244	7,535	7,836	8,150	8,477	8,815
47	7,426	7,723	8,030	8,354	8,689	9,036
48	7,611	7,916	8,231	8,563	8,906	9,261
49	7,802	8,114	8,437	8,777	9,130	9,493
50	7,996	8,317	8,648	8,996	9,357	9,729
51	8,196	8,525	8,864	9,222	9,591	9,974
52	8,401	8,738	9,086	9,453	9,830	10,222
53	8,611	8,956	9,312	9,689	10,077	10,478
54	8,828	9,180	9,547	9,930	10,328	10,740
55	9,048	9,409	9,785	10,180	10,586	11,008

- * CSEA Employees receive a 3.5% longevity increase at the completion of 15 years of service.
- ** CSEA Employees receive an additional 3.5% longevity increase at the completion of 20 years of service.
- *** CSEA Employees receive an additional 3.5% longevity increase at the completion of 25 years of service.

Approved by the Governing Board: May 9, 2017