

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED BARGAINING UNIT SALARY SCHEDULE – 1% Increase Effective – July 1, 2016**

Account Clerk.....	15	Lead Gardener.....	16
Account Technician.....	25	Lead HVAC Mechanic.....	29
Accountant.....	37	Lead Painter.....	24
Administrative Secretary I.....	16	Lead Plumber.....	29
Administrative Secretary II.....	20	Lead Vehicle and Equipment Mechanic.....	29
Admissions & Records Assistant.....	13	Library Assistant.....	12
Admissions & Records Services/Data Software Specialist.....	28	Library Multimedia Services Assistant.....	14
Admissions & Records Technician.....	16	Library Multimedia Services Coordinator.....	22
Aquatic Equipment Technician.....	24	Library Technical Services Technician.....	20
Assessment Technician.....	16	Library Technician.....	20
Assistant Coordinator, Civic Center Leasing.....	20	Maintenance Air Filter Technician.....	20
Assistant Teacher, Child Development Center.....	2	Maintenance Technician.....	20
Athletic Equipment Tech/Physical Ed. Attendant.....	13	Maintenance, Facilities, Health & Safety Coordinator.....	41
Audio Visual Technician.....	32	Marketing Communications Associate.....	29
Bookstore Buyer.....	15	Microcomputer Lab Coordinator.....	32
Bookstore Operations Assistant.....	13	Microcomputer Repair Technician.....	26
Bookstore Operations Specialist.....	20	Network Security Systems Analyst.....	44
Bookstore Warehouse Worker.....	15	Nurse Associate.....	30
Campus Police Officer.....	32	Office Support Services Coordinator.....	24
Campus Police Sergeant II.....	21	Online Instructional Support Specialist.....	32
Campus Service Officer.....	13	Outreach Coordinator.....	28
Carpenter/Cabinet Maker.....	24	Outreach Technician.....	20
Central Plant Operator.....	31	Painter.....	20
Chef/Lead Food Production.....	13	Payroll Technician.....	28
Clerical Assistant I.....	5	PC Systems Technician.....	32
Clerical Assistant II.....	10	Performing Arts Coordinator.....	36
Clerical Assistant III.....	13	Planning and Facilities Coordinator.....	26
College Trainer.....	35	Plumber.....	24
Communications Clerk.....	10	Pool Maintenance Technician.....	20
Communications Energy Management Specialist.....	31	Prerequisite Technician.....	18
Community Education Liaison.....	14	Print Shop Coordinator.....	24
Coordinator, Civic Center Leasing.....	28	Print Shop Technician.....	18
Computer Operator.....	13	Production Assistant.....	13
Construction Project Coordinator.....	33	Professional Development Program Coordinator.....	24
Continuing Education Program Technician.....	17	Program Coordinator.....	24
Day/Evening Custodian.....	10	Program Technician.....	20
DBA/Systems Administrator.....	42	Programmer Analyst.....	36
Dental Hygiene Program Clinical Facility Coordinator.....	28	Project Admissions & Records Technician.....	16
Disabled Student Services Technician.....	20	Project Business Advisor.....	36
District Buyer.....	24	Project Clerk.....	10
District Tutorial Coordinator.....	28	Project Coordinator, C.O.C.....	18
Education Center Assistant.....	16	Project Instructional Assistant I.....	16
Education Center Coordinator.....	22	Project Microcomputer Lab Technician.....	24
Education Center Information Technology Support Coordinator.....	36	Project Procurement Advisor.....	36
Education Center Technician.....	23	Project Specialist.....	24
Electrician.....	24	Project Teacher, Child Development Center.....	16
EOPS Technician.....	20	Project Technician.....	19
ESL Student Advocate Specialist.....	24	Public Safety Dispatcher.....	16
Evaluator.....	24	Publications Associate.....	29
Facilities Leasing & Events Coordinator.....	24	Reading Lab Technician.....	24
Facilities Maintenance Coordinator.....	26	Research Analyst.....	32
Financial Aid Assistant.....	16	Research, Planning, Grants & Foundation Compliance Coordinator.....	28
Financial Aid Specialist.....	24	Senior Account Clerk.....	19
Financial Aid Technician.....	20	Senior Account Technician.....	29
Food Service Worker.....	2	Senior Custodian.....	16
Foundation Development Specialist.....	24	Senior Evaluator.....	29
Foundation Fund Specialist.....	24	Senior Financial Aid Specialist.....	29
Gardener.....	10	Senior Gardener.....	13
Grant Writer.....	31	Senior Gardener/Weekend Coordinator.....	15
Head Teacher, Child Development Center/Lab School.....	24	Senior Programmer Analyst.....	40
Help Desk Support Specialist.....	26	Senior Project Clerk.....	13
HVAC Mechanic.....	24	Senior Research & Planning Analyst.....	36
International Student Coordinator.....	29	Senior Systems Analyst.....	44
Instructional Assistant I.....	16	Senior Warehouse Worker.....	19
Instructional Assistant II.....	20	Service Learning Program Technician.....	17
Instructional High Tech Center Lab Technician.....	32	Student Activities Coordinator.....	24
Instructional Lab Coordinator-Chemistry.....	30	Student Employment Services Specialist.....	24
Instructional Lab Coordinator-EMS.....	30	Student Services Assistant.....	16
Instructional Lab Technician-Dental Hygiene.....	24	Student Services Data Software Specialist.....	28
Instructional Lab Technician-Fine Arts.....	24	Student Services Specialist.....	24
Instructional Lab Technician-Horticulture.....	24	Student Services Technician.....	20
Instructional Lab Technician-Microcomputer.....	32	Systems Specialist.....	38
Instructional Lab Technician-Science.....	24	Teacher, Child Development Center.....	16
Instructional Lab Technician-Sciences & Applied Health.....	26	Theater Operations Technician.....	32
Instructional Lab Technician-Telemedia.....	24	Tool Room Attendant.....	16
Instructional Services Specialist.....	26	Training Services Coordinator.....	32
Instructional Services Technician.....	22	Translator/Word Processor.....	19
International Trade Services Coordinator.....	38	Vehicle and Equipment Mechanic.....	24
International Trade Specialist.....	36	Veterans Resource Center Coordinator.....	24
Inventory Control Clerk.....	13	Veterans Services Specialist.....	24
Inventory Control Technician.....	17	Vocational Education Specialist.....	24
Irrigation Technician.....	13	Warehouse Worker.....	13
Lead Custodian.....	11	Web & Marketing Content Strategist.....	40
Lead Electrician.....	29	Word Processor.....	13
Lead Food Service Worker.....	10	Writing Lab Technician.....	24

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE – 1% Increase Effective – July 1, 2016

<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
1	2,360	2,457	2,553	2,656	2,761	2,872
2	2,420	2,519	2,617	2,723	2,830	2,944
3	2,481	2,579	2,684	2,792	2,904	3,017
4	2,541	2,645	2,748	2,860	2,976	3,094
5	2,608	2,711	2,820	2,931	3,049	3,171
6	2,671	2,780	2,890	3,005	3,126	3,250
7	2,738	2,849	2,963	3,079	3,205	3,332
8	2,806	2,922	3,037	3,156	3,285	3,415
9	2,879	2,992	3,111	3,238	3,366	3,501
10	2,947	3,067	3,190	3,316	3,450	3,590
11	3,022	3,143	3,266	3,401	3,539	3,675
12	3,097	3,222	3,351	3,485	3,624	3,769
13	3,177	3,304	3,434	3,573	3,714	3,865
14	3,256	3,387	3,522	3,662	3,810	3,960
15	3,337	3,468	3,611	3,755	3,906	4,060
16	3,421	3,557	3,701	3,848	4,001	4,160
17	3,506	3,646	3,794	3,944	4,101	4,266
18	3,594	3,739	3,887	4,040	4,203	4,374
19	3,684	3,831	3,984	4,143	4,312	4,481
20	3,775	3,928	4,083	4,248	4,417	4,593
21	3,868	4,025	4,185	4,351	4,527	4,709
22	3,966	4,127	4,291	4,463	4,641	4,828
23	4,065	4,228	4,397	4,575	4,757	4,948
24	4,168	4,335	4,509	4,687	4,876	5,070
25	4,272	4,443	4,621	4,804	4,997	5,198
26	4,379	4,553	4,736	4,926	5,121	5,327
27	4,487	4,667	4,854	5,050	5,250	5,462
28	4,601	4,784	4,978	5,173	5,381	5,598
29	4,717	4,905	5,101	5,305	5,517	5,738
30	4,835	5,027	5,229	5,437	5,656	5,880
31	4,954	5,152	5,359	5,575	5,797	6,030
32	5,079	5,282	5,495	5,715	5,941	6,181
33	5,205	5,414	5,629	5,857	6,089	6,333
34	5,337	5,549	5,771	6,002	6,243	6,491
35	5,470	5,687	5,917	6,152	6,397	6,654
36	5,606	5,833	6,064	6,305	6,558	6,820
37	5,747	5,979	6,215	6,466	6,723	6,992
38	5,888	6,126	6,372	6,626	6,890	7,167
39	6,038	6,280	6,528	6,792	7,065	7,345
40	6,188	6,437	6,691	6,960	7,241	7,529
41	6,343	6,597	6,861	7,135	7,418	7,719
42	6,502	6,760	7,034	7,315	7,607	7,912
43	6,666	6,932	7,208	7,499	7,797	8,109
44	6,833	7,105	7,389	7,684	7,992	8,311
45	7,002	7,282	7,574	7,876	8,193	8,520
46	7,176	7,464	7,762	8,074	8,397	8,732
47	7,356	7,651	7,955	8,276	8,607	8,951
48	7,540	7,842	8,154	8,483	8,822	9,174
49	7,729	8,038	8,358	8,695	9,044	9,404
50	7,921	8,239	8,567	8,912	9,269	9,638
51	8,119	8,445	8,781	9,135	9,501	9,880
52	8,322	8,656	9,001	9,364	9,738	10,126
53	8,530	8,872	9,225	9,598	9,982	10,380
54	8,745	9,094	9,457	9,837	10,231	10,639
55	8,963	9,321	9,693	10,084	10,487	10,905

- \* CSEA Employees receive a 3.5% longevity increase at the completion of 15 years of service.
- \*\* CSEA Employees receive an additional 3.5% longevity increase at the completion of 20 years of service.
- \*\*\* CSEA Employees receive an additional 3.5% longevity increase at the completion of 25 years of service.

**Approved by the Governing Board: May 9, 2017**