

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE – 1.57% Increase Effective – July 1, 2013

| | | | |
|--|----|--|----|
| Account Clerk..... | 15 | Lead Painter | 24 |
| Account Technician..... | 25 | Lead Plumber | 29 |
| Accountant..... | 37 | Lead Vehicle and Equipment Mechanic | 29 |
| Administrative Secretary I | 16 | Library Assistant | 12 |
| Administrative Secretary II..... | 20 | Library Multimedia Services Assistant | 14 |
| Admissions & Records Assistant | 13 | Library Multimedia Services Coordinator | 22 |
| Admissions & Records Services/Data Software Specialist | 28 | Library Technical Services Technician | 20 |
| Admissions & Records Technician | 16 | Library Technician..... | 20 |
| Admissions Center Evening Lead | 29 | Maintenance Air Filter Technician | 20 |
| Aquatic Equipment Technician | 24 | Maintenance Technician | 20 |
| Assessment Technician..... | 16 | Maintenance, Facilities, Health & Safety Coordinator..... | 41 |
| Athletic Equipment Tech/Physical Ed. Attendant | 13 | Microcomputer Lab Coordinator | 32 |
| Audio Visual Maintenance Technician | 24 | Microcomputer Repair Technician | 26 |
| Bookstore Buyer | 15 | Network Systems Analyst | 44 |
| Bookstore Operations Assistant | 13 | Nurse Associate..... | 30 |
| Bookstore Operations Specialist | 20 | Office Support Services Coordinator | 24 |
| Bookstore Warehouse Worker | 15 | Online Instructional Support Specialist | 32 |
| Campus Police Officer..... | 32 | Outreach Specialist | 31 |
| Campus Service Officer | 13 | Outreach Technician | 20 |
| Carpenter/Cabinet Maker..... | 24 | Painter..... | 20 |
| Chef/Lead Food Production..... | 13 | Payroll Technician..... | 28 |
| Clerical Assistant I..... | 5 | PC Systems Technician | 32 |
| Clerical Assistant II | 10 | Performing Arts Coordinator | 36 |
| Clerical Assistant III..... | 13 | Planning and Facilities Coordinator..... | 26 |
| College Trainer..... | 35 | Plumber | 24 |
| Communications Clerk..... | 10 | Pool Maintenance Technician | 20 |
| Communications Energy Management Specialist | 31 | Prerequisite Technician | 18 |
| Community Education Liaison | 14 | Print Shop Coordinator | 24 |
| Computer Operator..... | 13 | Print Shop Technician | 18 |
| Construction Project Coordinator | 33 | Production Assistant | 13 |
| Continuing Education Program Technician | 17 | Programmer Analyst | 36 |
| Custodian (Day/Evening/Weekend) | 10 | Project Clerk | 10 |
| DBA/Systems Administrator | 42 | Project Coordinator, C.O.C. | 18 |
| Dental Hygiene Program Clinical Facility Coordinator | 28 | Project Instructional Assistant I | 16 |
| Disabled Student Services Technician | 20 | Project Microcomputer Lab Technician | 24 |
| District Buyer | 24 | Project Business Advisor | 36 |
| Education Center Assistant | 16 | Project Specialist | 24 |
| Education Center Coordinator | 22 | Project Teacher, Child Development Center | 16 |
| Education Center Information Technology Support Coordinator..... | 36 | Project Technician | 19 |
| Education Center Technician | 23 | Public Safety Dispatcher | 16 |
| Electrician | 24 | Publications Associate | 29 |
| EOPS Technician | 20 | Reading Lab Technician | 24 |
| Evaluator..... | 24 | Research Analyst | 32 |
| Facilities Leasing & Events Coordinator | 24 | Research, Planning, Grants & Foundation Compliance Coordinator | 28 |
| Financial Aid Assistant..... | 16 | Senior Account Clerk..... | 19 |
| Financial Aid Specialist..... | 24 | Senior Account Technician..... | 29 |
| Financial Aid Technician | 20 | Senior Financial Aid Specialist..... | 29 |
| Food Service Worker | 2 | Senior Gardener | 13 |
| Gardener | 10 | Senior Gardener/Weekend Coordinator..... | 15 |
| Grant Writer..... | 31 | Senior Programmer Analyst..... | 40 |
| Head Teacher, Child Development Center/Lab School | 24 | Senior Project Clerk | 13 |
| Help Desk Support Specialist | 26 | Senior Research & Planning Analyst | 36 |
| Human Resources Technical Assistant..... | 20 | Senior Systems Analyst | 44 |
| HVAC Mechanic..... | 24 | Senior Warehouse Worker..... | 19 |
| Instructional Assistant I | 16 | Staff Development Program Assistant | 16 |
| Instructional Assistant II | 20 | Student Activities Coordinator | 24 |
| Instructional High Tech Center Lab Technician | 32 | Student Employment Services Specialist | 24 |
| Instructional Lab Coordinator-Chemistry | 30 | Student Services Assistant | 10 |
| Instructional Lab Coordinator-EMS..... | 30 | Student Services Specialist..... | 24 |
| Instructional Lab Technician-Fine Arts | 24 | Student Services Technician..... | 20 |
| Instructional Lab Technician-Horticulture..... | 24 | Systems Programmer..... | 28 |
| Instructional Lab Technician-Microcomputer | 32 | Systems Specialist | 38 |
| Instructional Lab Technician-Science | 24 | Teacher, Child Development Center | 16 |
| Instructional Lab Technician-Telemedia..... | 24 | Theater Operations Technician..... | 32 |
| Instructional Services Specialist | 26 | Tool Room Attendant | 16 |
| Instructional Services Technician | 22 | Training Services Coordinator | 32 |
| International Trade Services Coordinator..... | 38 | Translator/Word Processor | 19 |
| International Trade Specialist..... | 36 | Tutorial Center Coordinator | 24 |
| Inventory Control Clerk..... | 13 | Vehicle and Equipment Mechanic | 24 |
| Inventory Control Technician | 17 | Veterans Services Specialist | 24 |
| Irrigation Technician | 13 | Vocational Education Specialist..... | 24 |
| Lead Custodian | 11 | Warehouse Worker | 13 |
| Lead Electrician | 29 | Web & Marketing Content Strategist | 40 |
| Lead Food Service Worker | 10 | Word Processor | 13 |
| Lead Gardener | 16 | Workers' Compensation Analyst..... | 32 |
| Lead HVAC Mechanic | 29 | | |

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| RANGE | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> | <u>STEP 4</u> | <u>STEP 5</u> | <u>STEP 6</u> |
|--------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 1 | 2,291 | 2,385 | 2,478 | 2,578 | 2,680 | 2,788 |
| 2 | 2,349 | 2,445 | 2,540 | 2,643 | 2,747 | 2,858 |
| 3 | 2,408 | 2,503 | 2,605 | 2,710 | 2,819 | 2,928 |
| 4 | 2,467 | 2,568 | 2,668 | 2,776 | 2,889 | 3,003 |
| 5 | 2,531 | 2,631 | 2,737 | 2,845 | 2,960 | 3,078 |
| 6 | 2,593 | 2,698 | 2,805 | 2,917 | 3,034 | 3,155 |
| 7 | 2,658 | 2,766 | 2,876 | 2,989 | 3,111 | 3,234 |
| 8 | 2,724 | 2,836 | 2,948 | 3,064 | 3,188 | 3,315 |
| 9 | 2,794 | 2,904 | 3,020 | 3,143 | 3,268 | 3,398 |
| 10 | 2,861 | 2,977 | 3,096 | 3,219 | 3,349 | 3,484 |
| 11 | 2,933 | 3,051 | 3,171 | 3,301 | 3,435 | 3,568 |
| 12 | 3,006 | 3,127 | 3,253 | 3,382 | 3,518 | 3,659 |
| 13 | 3,084 | 3,207 | 3,333 | 3,469 | 3,605 | 3,752 |
| 14 | 3,161 | 3,287 | 3,419 | 3,555 | 3,698 | 3,844 |
| 15 | 3,239 | 3,367 | 3,505 | 3,645 | 3,791 | 3,941 |
| 16 | 3,321 | 3,453 | 3,592 | 3,735 | 3,883 | 4,038 |
| 17 | 3,403 | 3,539 | 3,682 | 3,828 | 3,980 | 4,141 |
| 18 | 3,488 | 3,629 | 3,774 | 3,922 | 4,079 | 4,246 |
| 19 | 3,576 | 3,719 | 3,868 | 4,022 | 4,185 | 4,350 |
| 20 | 3,665 | 3,813 | 3,964 | 4,124 | 4,287 | 4,459 |
| 21 | 3,755 | 3,907 | 4,063 | 4,224 | 4,394 | 4,571 |
| 22 | 3,850 | 4,006 | 4,166 | 4,332 | 4,505 | 4,686 |
| 23 | 3,946 | 4,104 | 4,268 | 4,441 | 4,618 | 4,803 |
| 24 | 4,046 | 4,208 | 4,376 | 4,550 | 4,733 | 4,922 |
| 25 | 4,147 | 4,313 | 4,485 | 4,663 | 4,851 | 5,046 |
| 26 | 4,251 | 4,420 | 4,597 | 4,781 | 4,971 | 5,171 |
| 27 | 4,356 | 4,530 | 4,712 | 4,902 | 5,096 | 5,302 |
| 28 | 4,466 | 4,644 | 4,832 | 5,022 | 5,224 | 5,434 |
| 29 | 4,578 | 4,761 | 4,951 | 5,149 | 5,355 | 5,570 |
| 30 | 4,693 | 4,879 | 5,075 | 5,277 | 5,490 | 5,708 |
| 31 | 4,809 | 5,001 | 5,202 | 5,412 | 5,627 | 5,853 |
| 32 | 4,930 | 5,127 | 5,334 | 5,547 | 5,767 | 6,000 |
| 33 | 5,052 | 5,255 | 5,464 | 5,685 | 5,911 | 6,147 |
| 34 | 5,180 | 5,386 | 5,602 | 5,826 | 6,060 | 6,301 |
| 35 | 5,310 | 5,521 | 5,743 | 5,972 | 6,210 | 6,459 |
| 36 | 5,441 | 5,662 | 5,886 | 6,121 | 6,366 | 6,620 |
| 37 | 5,578 | 5,804 | 6,032 | 6,276 | 6,525 | 6,787 |
| 38 | 5,716 | 5,946 | 6,185 | 6,431 | 6,688 | 6,957 |
| 39 | 5,861 | 6,096 | 6,336 | 6,593 | 6,858 | 7,129 |
| 40 | 6,007 | 6,248 | 6,495 | 6,756 | 7,028 | 7,308 |
| 41 | 6,157 | 6,404 | 6,660 | 6,925 | 7,201 | 7,493 |
| 42 | 6,312 | 6,562 | 6,827 | 7,101 | 7,384 | 7,680 |
| 43 | 6,471 | 6,728 | 6,997 | 7,279 | 7,569 | 7,872 |
| 44 | 6,632 | 6,897 | 7,173 | 7,459 | 7,758 | 8,068 |
| 45 | 6,797 | 7,069 | 7,352 | 7,645 | 7,953 | 8,271 |
| 46 | 6,966 | 7,245 | 7,534 | 7,837 | 8,151 | 8,476 |

Approved by the Governing Board: April 9, 2014.