

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE  
.94708% INCREASE EFFECTIVE JULY 1, 2017**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
1	3,484	3,640	3,804	3,974	4,154	4,343	4,536	4,738	4,953
2	3,572	3,731	3,900	4,075	4,258	4,451	4,650	4,859	5,078
3	3,658	3,825	3,995	4,174	4,364	4,561	4,765	4,979	5,202
4	3,750	3,918	4,095	4,279	4,471	4,674	4,883	5,103	5,332
5	3,844	4,017	4,196	4,386	4,583	4,790	5,005	5,231	5,465
6	3,942	4,118	4,304	4,498	4,699	4,910	5,132	5,363	5,604
7	4,040	4,220	4,411	4,608	4,817	5,034	5,260	5,498	5,743
8	4,138	4,323	4,517	4,721	4,933	5,156	5,388	5,631	5,883
9	4,244	4,433	4,633	4,841	5,059	5,288	5,525	5,774	6,034
10	4,351	4,547	4,752	4,967	5,189	5,421	5,665	5,920	6,187
11	4,459	4,659	4,870	5,089	5,316	5,557	5,805	6,068	6,339
12	4,569	4,776	4,990	5,213	5,449	5,695	5,949	6,218	6,499
13	4,685	4,896	5,115	5,345	5,586	5,838	6,101	6,378	6,663
14	4,799	5,016	5,241	5,477	5,724	5,982	6,250	6,532	6,825
15	4,920	5,141	5,372	5,614	5,868	6,132	6,408	6,697	6,999
16	5,043	5,269	5,508	5,755	6,014	6,285	6,567	6,863	7,172
17	5,168	5,402	5,644	5,897	6,164	6,440	6,730	7,035	7,350
18	5,298	5,535	5,785	6,045	6,316	6,601	6,900	7,210	7,533
19	5,429	5,674	5,929	6,196	6,476	6,766	7,069	7,388	7,722
20	5,566	5,817	6,079	6,352	6,638	6,937	7,249	7,575	7,917
21	5,707	5,963	6,231	6,511	6,805	7,112	7,431	7,764	8,115
22	5,850	6,113	6,388	6,675	6,975	7,288	7,619	7,961	8,319
23	5,992	6,261	6,542	6,840	7,145	7,467	7,804	8,156	8,523
24	6,142	6,417	6,708	7,010	7,324	7,654	7,998	8,359	8,735

**POSITION**

**RANGE**

Administrative Assistant.....	12
Associate Human Resources Representative .....	8
Benefits Specialist.....	12
Human Resources Compliance Coordinator .....	17
Human Resources Secretary.....	9
Human Resources Specialist.....	12
Secretary to the Office of the Superintendent/President .....	9
Workers Compensation Analyst.....	12

**NOTE:** All salary amounts have been rounded to the nearest dollar.

- \* Confidential Employees receive a 3.5% longevity increase at the completion of 15 years of service.
- \*\* Confidential Employees receive an additional 3.5% longevity increase at the completion of 20 years of service.
- \*\*\* Confidential Employees receive an additional 3.5% longevity increase at the completion of 25 years of service.

**Approved by the Governing Board: May 9, 2017**