

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE  
1% INCREASE EFFECTIVE JULY 1, 2016**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
1	3,451	3,606	3,768	3,937	4,115	4,302	4,493	4,694	4,907
2	3,538	3,696	3,863	4,037	4,218	4,409	4,606	4,813	5,030
3	3,624	3,789	3,958	4,135	4,323	4,518	4,720	4,932	5,153
4	3,715	3,881	4,057	4,239	4,429	4,630	4,837	5,055	5,282
5	3,808	3,979	4,157	4,345	4,540	4,745	4,958	5,182	5,414
6	3,905	4,079	4,264	4,456	4,655	4,864	5,084	5,313	5,551
7	4,002	4,180	4,370	4,565	4,772	4,987	5,211	5,446	5,689
8	4,099	4,282	4,475	4,677	4,887	5,108	5,337	5,578	5,828
9	4,204	4,391	4,590	4,796	5,012	5,238	5,473	5,720	5,977
10	4,310	4,504	4,707	4,920	5,140	5,370	5,612	5,864	6,129
11	4,417	4,615	4,824	5,041	5,266	5,505	5,751	6,011	6,280
12	4,526	4,731	4,943	5,164	5,398	5,642	5,893	6,160	6,438
13	4,641	4,850	5,067	5,295	5,534	5,783	6,044	6,318	6,600
14	4,754	4,969	5,192	5,426	5,670	5,926	6,191	6,471	6,761
15	4,874	5,093	5,322	5,561	5,813	6,074	6,348	6,634	6,933
16	4,996	5,220	5,456	5,701	5,958	6,226	6,505	6,799	7,105
17	5,120	5,351	5,591	5,842	6,106	6,380	6,667	6,969	7,281
18	5,248	5,483	5,731	5,988	6,257	6,539	6,835	7,142	7,462
19	5,378	5,621	5,873	6,138	6,415	6,703	7,003	7,319	7,650
20	5,514	5,762	6,022	6,292	6,576	6,872	7,181	7,504	7,843
21	5,653	5,907	6,173	6,450	6,741	7,045	7,361	7,691	8,039
22	5,795	6,056	6,328	6,612	6,910	7,220	7,548	7,886	8,241
23	5,936	6,202	6,481	6,776	7,078	7,397	7,731	8,079	8,443
24	6,084	6,357	6,645	6,944	7,255	7,582	7,923	8,281	8,653

**POSITION**

**RANGE**

Administrative Assistant.....	12
Associate Human Resources Representative .....	8
Benefits Specialist.....	12
Human Resources Compliance Coordinator .....	17
Human Resources Secretary.....	9
Human Resources Specialist.....	12
Secretary to the Office of the Superintendent/President .....	9
Workers Compensation Analyst.....	12

**NOTE:** All salary amounts have been rounded to the nearest dollar.

- \* Confidential Employees receive a 3.5% longevity increase at the completion of 15 years of service.
- \*\* Confidential Employees receive an additional 3.5% longevity increase at the completion of 20 years of service.
- \*\*\* Confidential Employees receive an additional 3.5% longevity increase at the completion of 25 years of service.

**Approved by the Governing Board: May 9, 2017**