

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE  
7.00% Increase Effective July 1, 2022**

Account Clerk.....	15	Food Service Worker.....	2
Account Technician .....	25	Foundation Development Coordinator.....	28
Accountant.....	37	Foundation Fund Specialist.....	27
Administrative Secretary I.....	16	Foundation Programs Specialists.....	26
Administrative Secretary II .....	20	Gardener .....	10
Admissions & Records Services/Data Software Specialist.....	28	Grant Writer.....	31
Aquatic Specialist.....	24	Head Teacher, Child Development Center/Lab School	24
Aquatic Equipment Technician.....	24	Help Desk Support Specialist .....	26
Assessment Technician .....	16	HVAC Mechanic .....	24
Assistant Coordinator, Civic Center Leasing .....	20	Instructional Assistant I .....	16
Assistant Teacher-Child Development Center/Lab School .....	2	Instructional Assistant II.....	20
Athletic Equipment Tech/Physical Ed. Attendant .....	13	Instructional High Tech Center Lab Technician .....	32
Audio Visual Technician .....	32	Instructional Lab Coordinator-EMS.....	30
Basic Needs Coordinator .....	29	Instructional Lab Technician-Automotive Technology.	24
Bookstore Buyer.....	15	Instructional Lab Technician-Culinary Arts.....	24
Bookstore Operations Assistant.....	13	Instructional Lab Technician-Dental Hygiene.....	24
Bookstore Operations Specialist .....	24	Instructional Lab Technician-Fine Arts .....	24
Bookstore Warehouse Worker .....	15	Instructional Lab Technician-Horticulture.....	24
Building Maintenance Technician I.....	12	Instructional Lab Technician-Journalism and Graphic Design .....	24
Building Maintenance Technician II .....	16	Instructional Lab Technician-Microcomputer .....	32
Career Education Specialist .....	25	Instructional Lab Technician-Science .....	26
Carpenter/Cabinetmaker .....	24	Instructional Lab Technician-Sciences & Allied Health	26
Central Plant Operator .....	31	Instructional Lab Technician-Telemedia.....	24
Chef/Lead Food Production .....	13	Instructional Services Specialist.....	26
Clerical Assistant I .....	5	Instructional Services Technician .....	22
Clerical Assistant II.....	10	Instructional Technologist & Systems Specialist .....	36
Clerical Assistant III .....	13	International Student Coordinator .....	29
College Police Officer .....	32	International Trade Services Coordinator.....	38
College Service Officer .....	13	International Trade Specialist .....	36
College Trainer.....	35	Internship/Job Developer.....	24
Communications Clerk .....	10	Intramural Coordinator.....	26
Communications Energy Management Specialist .....	31	Inventory Control Clerk .....	13
Community Education Liaison.....	14	Inventory Control Technician .....	17
Computer Help Desk Assistant.....	18	Irrigation Technician.....	13
Computer Operator .....	13	IT Security Analyst/Project Coordinator.....	44
Construction and Facilities Coordinator.....	26	Lead Custodian .....	11
Continuing Education Program Technician .....	17	Lead Electrician.....	29
Coordinator, Civic Center Leasing .....	28	Lead Food Service Worker .....	10
Course Materials Buyer.....	20	Lead Gardener.....	16
Creative Designer and Special Events Coordinator .....	32	Lead HVAC Mechanic.....	29
Day/Evening Custodian .....	10	Lead Instructional Lab Technician .....	36
DBA/Systems Administrator .....	44	Lead Painter.....	24
Dental Hygiene Program Clinical Facility Coordinator .	28	Lead Plumber .....	29
Disabled Student Services Technician .....	20	Lead Vehicle and Equipment Mechanic.....	29
District Buyer .....	24	Learning Communities Hub Coordinator.....	29
District Tutorial Coordinator .....	28	Library Assistant .....	12
Dreamer Center Coordinator.....	29	Library Assistant II .....	15
Education Center Assistant.....	16	Library Multimedia Services Assistant .....	14
Education Center Coordinator.....	26	Library Multimedia Services Coordinator .....	22
Education Center Information Technology Support Coordinator .....	36	Library Technical Services Technician.....	20
Education Center Technician.....	23	Library Technician.....	22
Electrician .....	24	Low Voltage Systems Technician/Electrician .....	26
Emergency Preparedness Coordinator.....	28	Maintenance Air Filter Technician.....	20
Enrollment Success Specialist.....	24	Marketing Communications Associate .....	29
Environmental, Health & Safety Coordinator.....	41	Microcomputer Repair Technician .....	26
EOPS Technician .....	20	Network Security Systems Analyst .....	44
ESL Student Advocate Specialist.....	24	Network Systems Specialist.....	36
Evaluator I .....	24	Nurse Associate.....	30
Evaluator II.....	27	Office of Institutional Effectiveness Coordinator.....	28
Facilities Maintenance Coordinator.....	26	Office Support Services Coordinator .....	24
Facilities Project Coordinator.....	33	Online Instructional Systems Specialist .....	32
Field of Study Success Coach .....	28	Outreach Coordinator .....	28
Financial Aid Specialist .....	24	Painter .....	20
Fire Science Program Facilities and Equipment Specialist.....	28	Payroll Technician.....	28
First-Year Experience Coordinator.....	29	PC Systems Technician .....	32
Fitness Group Exercise Specialist.....	24	Performing Arts Coordinator.....	36
Fitness Performance Specialist .....	24	Plumber.....	24
		Pool Maintenance Technician.....	20
		Prerequisite Technician.....	18
		Principal Research and Planning Analyst.....	40

Revised 02/13/2024

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Print Shop Coordinator .....	24	Senior Financial Aid Specialist .....	29
Print Shop Technician .....	18	Senior Gardener .....	13
Procurement, Contracting & Risk Management Coordinator .....	36	Senior Gardener/Weekend Coordinator .....	15
Production Assistant .....	13	Senior Programmer Analyst .....	40
Professional Development Programs Coordinator .....	29	Senior Project Clerk .....	13
Program Technician .....	20	Senior Research & Planning Analyst .....	36
Programmer Analyst .....	36	Senior Warehouse Worker .....	19
Project Assistant Teacher .....	2	Service Learning Program Technician .....	17
Project Business Advisor .....	36	Student Activities Coordinator .....	24
Project Clerk .....	10	Student Conduct and Care Coordinator .....	36
Project Coordinator, PTAC .....	18	Student Employment Services Specialist .....	24
Project Instructional Assistant I .....	16	Student Equity Programs & Services Coordinator .....	29
Project Microcomputer Lab Technician .....	24	Student Services Assistant .....	16
Project Procurement Advisor .....	36	Student Services Data Software Specialist .....	28
Project Senior Finance Advisor .....	44	Student Services Specialist .....	24
Project Senior Procurement Advisor .....	44	Student Services Technician .....	20
Project Specialist .....	24	Systems Architect .....	44
Project Teacher, Child Development Center .....	16	Systems Specialist .....	38
Project Technician .....	19	Teacher-Child Development Center/Lab School .....	16
Public Safety Dispatcher .....	22	Technology Specialist for Accessibility & Compliance..	38
Publications Associate .....	29	Theater Operations Technician .....	32
Purchasing & Risk Management Assistant .....	15	Tool Room Attendant .....	16
Reading Lab Technician .....	24	Training Services Coordinator .....	36
Research Analyst .....	32	Translator/Word Processor .....	19
Research & Planning Coordinator .....	28	Vehicle and Equipment Mechanic .....	27
Science, Technology, Engineering & Math (STEM) Experiential Learning Network Coordinator .....	28	Veterans Resource Center Coordinator .....	24
Second-Year Experience Coordinator .....	29	Veterans Services Specialist .....	24
Senior Account Clerk .....	19	Warehouse Worker .....	13
Senior Account Technician .....	29	Webmaster & Web Developer .....	40
Senior Custodian .....	16	Word Processor .....	13
		Writing Lab Technician .....	24

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RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
1	<b>Annual</b>	\$35,350.68	\$36,805.08	\$38,244.60	\$39,788.04	\$41,361.12	\$43,023.24	\$44,744.16
	<b>Monthly</b>	\$2,945.89	\$3,067.09	\$3,187.05	\$3,315.67	\$3,446.76	\$3,585.27	\$3,728.68
	<b>Hourly</b>	\$17.00	\$17.69	\$18.39	\$19.13	\$19.89	\$20.68	\$21.51
2	<b>Annual</b>	\$36,255.96	\$37,740.00	\$39,209.28	\$40,797.36	\$42,399.84	\$44,106.72	\$45,870.96
	<b>Monthly</b>	\$3,021.33	\$3,145.00	\$3,267.44	\$3,399.78	\$3,533.32	\$3,675.56	\$3,822.58
	<b>Hourly</b>	\$17.43	\$18.14	\$18.85	\$19.61	\$20.38	\$21.21	\$22.05
3	<b>Annual</b>	\$36,838.32	\$38,294.76	\$39,854.04	\$41,457.72	\$43,134.72	\$44,811.96	\$46,604.52
	<b>Monthly</b>	\$3,069.86	\$3,191.23	\$3,321.17	\$3,454.81	\$3,594.56	\$3,734.33	\$3,883.71
	<b>Hourly</b>	\$17.71	\$18.41	\$19.16	\$19.93	\$20.74	\$21.54	\$22.41
4	<b>Annual</b>	\$38,066.52	\$39,624.72	\$41,168.28	\$42,845.28	\$44,581.56	\$46,347.72	\$48,201.60
	<b>Monthly</b>	\$3,172.21	\$3,302.06	\$3,430.69	\$3,570.44	\$3,715.13	\$3,862.31	\$4,016.80
	<b>Hourly</b>	\$18.30	\$19.05	\$19.79	\$20.60	\$21.43	\$22.28	\$23.17
5	<b>Annual</b>	\$39,075.72	\$40,619.04	\$42,251.52	\$43,913.88	\$45,679.68	\$47,505.36	\$49,405.32
	<b>Monthly</b>	\$3,256.31	\$3,384.92	\$3,520.96	\$3,659.49	\$3,806.64	\$3,958.78	\$4,117.11
	<b>Hourly</b>	\$18.79	\$19.53	\$20.31	\$21.11	\$21.96	\$22.84	\$23.75
6	<b>Annual</b>	\$40,010.76	\$41,643.12	\$43,290.48	\$45,011.88	\$46,837.44	\$48,692.52	\$50,640.24
	<b>Monthly</b>	\$3,334.23	\$3,470.26	\$3,607.54	\$3,750.99	\$3,903.12	\$4,057.71	\$4,220.02
	<b>Hourly</b>	\$19.24	\$20.02	\$20.81	\$21.64	\$22.52	\$23.41	\$24.35
7	<b>Annual</b>	\$41,019.84	\$42,681.96	\$44,388.72	\$46,125.00	\$48,009.60	\$49,924.32	\$51,921.36
	<b>Monthly</b>	\$3,418.32	\$3,556.83	\$3,699.06	\$3,843.75	\$4,000.80	\$4,160.36	\$4,326.78
	<b>Hourly</b>	\$19.72	\$20.52	\$21.34	\$22.18	\$23.08	\$24.00	\$24.96
8	<b>Annual</b>	\$42,043.80	\$43,780.08	\$45,501.72	\$47,282.52	\$49,211.88	\$51,156.12	\$53,202.24
	<b>Monthly</b>	\$3,503.65	\$3,648.34	\$3,791.81	\$3,940.21	\$4,100.99	\$4,263.01	\$4,433.52
	<b>Hourly</b>	\$20.21	\$21.05	\$21.88	\$22.73	\$23.66	\$24.59	\$25.58
9	<b>Annual</b>	\$43,127.28	\$44,818.92	\$46,599.84	\$48,514.44	\$50,428.80	\$52,447.20	\$54,545.04
	<b>Monthly</b>	\$3,593.94	\$3,734.91	\$3,883.32	\$4,042.87	\$4,202.40	\$4,370.60	\$4,545.42
	<b>Hourly</b>	\$20.73	\$21.55	\$22.40	\$23.32	\$24.24	\$25.22	\$26.22
10	<b>Annual</b>	\$44,151.24	\$45,947.04	\$47,787.24	\$49,671.96	\$51,690.36	\$53,782.80	\$55,934.16
	<b>Monthly</b>	\$3,679.27	\$3,828.92	\$3,982.27	\$4,139.33	\$4,307.53	\$4,481.90	\$4,661.18
	<b>Hourly</b>	\$21.23	\$22.09	\$22.97	\$23.88	\$24.85	\$25.86	\$26.89
11	<b>Annual</b>	\$45,279.00	\$47,089.56	\$48,929.76	\$50,948.28	\$53,025.96	\$55,059.12	\$57,261.48
	<b>Monthly</b>	\$3,773.25	\$3,924.13	\$4,077.48	\$4,245.69	\$4,418.83	\$4,588.26	\$4,771.79
	<b>Hourly</b>	\$21.77	\$22.64	\$23.52	\$24.49	\$25.49	\$26.47	\$27.53
12	<b>Annual</b>	\$46,392.12	\$48,277.08	\$50,206.20	\$52,209.60	\$54,287.40	\$56,469.00	\$58,727.76
	<b>Monthly</b>	\$3,866.01	\$4,023.09	\$4,183.85	\$4,350.80	\$4,523.95	\$4,705.75	\$4,893.98
	<b>Hourly</b>	\$22.30	\$23.21	\$24.14	\$25.10	\$26.10	\$27.15	\$28.23
13	<b>Annual</b>	\$47,594.28	\$49,494.00	\$51,452.88	\$53,530.56	\$55,637.88	\$57,908.52	\$60,225.00
	<b>Monthly</b>	\$3,966.19	\$4,124.50	\$4,287.74	\$4,460.88	\$4,636.49	\$4,825.71	\$5,018.75
	<b>Hourly</b>	\$22.88	\$23.80	\$24.74	\$25.74	\$26.75	\$27.84	\$28.95
14	<b>Annual</b>	\$48,781.44	\$50,740.44	\$52,758.84	\$54,866.04	\$57,077.52	\$59,333.40	\$61,706.76
	<b>Monthly</b>	\$4,065.12	\$4,228.37	\$4,396.57	\$4,572.17	\$4,756.46	\$4,944.45	\$5,142.23
	<b>Hourly</b>	\$23.45	\$24.39	\$25.36	\$26.38	\$27.44	\$28.53	\$29.67
15	<b>Annual</b>	\$49,998.48	\$51,957.48	\$54,094.56	\$56,261.28	\$58,517.04	\$60,817.44	\$63,250.08
	<b>Monthly</b>	\$4,166.54	\$4,329.79	\$4,507.88	\$4,688.44	\$4,876.42	\$5,068.12	\$5,270.84
	<b>Hourly</b>	\$24.04	\$24.98	\$26.01	\$27.05	\$28.13	\$29.24	\$30.41
16	<b>Annual</b>	\$51,245.04	\$53,293.08	\$55,445.04	\$57,641.40	\$59,941.80	\$62,316.24	\$64,808.88
	<b>Monthly</b>	\$4,270.42	\$4,441.09	\$4,620.42	\$4,803.45	\$4,995.15	\$5,193.02	\$5,400.74
	<b>Hourly</b>	\$24.64	\$25.62	\$26.66	\$27.71	\$28.82	\$29.96	\$31.16

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RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
17	<b>Annual</b>	\$52,521.36	\$54,628.68	\$56,840.16	\$59,081.04	\$61,440.72	\$63,904.20	\$66,460.44
	<b>Monthly</b>	\$4,376.78	\$4,552.39	\$4,736.68	\$4,923.42	\$5,120.06	\$5,325.35	\$5,538.37
	<b>Hourly</b>	\$25.25	\$26.26	\$27.33	\$28.40	\$29.54	\$30.72	\$31.95
18	<b>Annual</b>	\$53,842.20	\$56,008.92	\$58,235.04	\$60,520.56	\$62,969.28	\$65,521.80	\$68,142.60
	<b>Monthly</b>	\$4,486.85	\$4,667.41	\$4,852.92	\$5,043.38	\$5,247.44	\$5,460.15	\$5,678.55
	<b>Hourly</b>	\$25.89	\$26.93	\$28.00	\$29.10	\$30.27	\$31.50	\$32.76
19	<b>Annual</b>	\$55,192.80	\$57,389.16	\$59,689.44	\$62,063.88	\$64,601.76	\$67,124.64	\$69,809.52
	<b>Monthly</b>	\$4,599.40	\$4,782.43	\$4,974.12	\$5,171.99	\$5,383.48	\$5,593.72	\$5,817.46
	<b>Hourly</b>	\$26.54	\$27.59	\$28.70	\$29.84	\$31.06	\$32.27	\$33.56
20	<b>Annual</b>	\$56,558.04	\$58,843.68	\$61,173.48	\$63,637.08	\$66,174.84	\$68,801.64	\$71,553.72
	<b>Monthly</b>	\$4,713.17	\$4,903.64	\$5,097.79	\$5,303.09	\$5,514.57	\$5,733.47	\$5,962.81
	<b>Hourly</b>	\$27.19	\$28.29	\$29.41	\$30.59	\$31.81	\$33.08	\$34.40
21	<b>Annual</b>	\$57,953.04	\$60,297.96	\$62,702.16	\$65,180.64	\$67,822.20	\$70,552.80	\$73,374.84
	<b>Monthly</b>	\$4,829.42	\$5,024.83	\$5,225.18	\$5,431.72	\$5,651.85	\$5,879.40	\$6,114.57
	<b>Hourly</b>	\$27.86	\$28.99	\$30.15	\$31.34	\$32.61	\$33.92	\$35.28
22	<b>Annual</b>	\$59,422.32	\$61,826.52	\$64,290.12	\$66,857.64	\$69,528.84	\$72,333.72	\$75,227.16
	<b>Monthly</b>	\$4,951.86	\$5,152.21	\$5,357.51	\$5,571.47	\$5,794.07	\$6,027.81	\$6,268.93
	<b>Hourly</b>	\$28.57	\$29.72	\$30.91	\$32.14	\$33.43	\$34.78	\$36.17
23	<b>Annual</b>	\$60,891.60	\$63,340.32	\$65,878.08	\$68,534.52	\$71,265.24	\$74,129.52	\$77,094.72
	<b>Monthly</b>	\$5,074.30	\$5,278.36	\$5,489.84	\$5,711.21	\$5,938.77	\$6,177.46	\$6,424.56
	<b>Hourly</b>	\$29.27	\$30.45	\$31.67	\$32.95	\$34.26	\$35.64	\$37.06
24	<b>Annual</b>	\$62,435.04	\$64,942.92	\$67,554.96	\$70,211.40	\$73,046.28	\$75,954.84	\$78,993.12
	<b>Monthly</b>	\$5,202.92	\$5,411.91	\$5,629.58	\$5,850.95	\$6,087.19	\$6,329.57	\$6,582.76
	<b>Hourly</b>	\$30.02	\$31.22	\$32.48	\$33.76	\$35.12	\$36.52	\$37.98
25	<b>Annual</b>	\$63,993.24	\$66,560.76	\$69,231.96	\$71,962.68	\$74,856.84	\$77,869.20	\$80,984.04
	<b>Monthly</b>	\$5,332.77	\$5,546.73	\$5,769.33	\$5,996.89	\$6,238.07	\$6,489.10	\$6,748.67
	<b>Hourly</b>	\$30.77	\$32.00	\$33.28	\$34.60	\$35.99	\$37.44	\$38.93
26	<b>Annual</b>	\$65,595.96	\$68,208.12	\$70,953.60	\$73,803.00	\$76,711.80	\$79,798.56	\$82,990.56
	<b>Monthly</b>	\$5,466.33	\$5,684.01	\$5,912.80	\$6,150.25	\$6,392.65	\$6,649.88	\$6,915.88
	<b>Hourly</b>	\$31.54	\$32.79	\$34.11	\$35.48	\$36.88	\$38.36	\$39.90
27	<b>Annual</b>	\$67,213.68	\$69,914.64	\$72,719.64	\$75,658.08	\$78,656.04	\$81,831.72	\$85,105.08
	<b>Monthly</b>	\$5,601.14	\$5,826.22	\$6,059.97	\$6,304.84	\$6,554.67	\$6,819.31	\$7,092.09
	<b>Hourly</b>	\$32.31	\$33.61	\$34.96	\$36.37	\$37.82	\$39.34	\$40.92
28	<b>Annual</b>	\$68,935.32	\$71,665.92	\$74,574.72	\$77,498.28	\$80,614.92	\$83,865.12	\$87,219.72
	<b>Monthly</b>	\$5,744.61	\$5,972.16	\$6,214.56	\$6,458.19	\$6,717.91	\$6,988.76	\$7,268.31
	<b>Hourly</b>	\$33.14	\$34.45	\$35.85	\$37.26	\$38.76	\$40.32	\$41.93
29	<b>Annual</b>	\$70,671.48	\$73,476.60	\$76,414.92	\$79,472.16	\$82,647.96	\$85,957.56	\$89,395.92
	<b>Monthly</b>	\$5,889.29	\$6,123.05	\$6,367.91	\$6,622.68	\$6,887.33	\$7,163.13	\$7,449.66
	<b>Hourly</b>	\$33.98	\$35.33	\$36.74	\$38.21	\$39.73	\$41.33	\$42.98
30	<b>Annual</b>	\$72,437.76	\$75,316.92	\$78,344.28	\$81,446.04	\$84,740.64	\$88,094.64	\$91,618.32
	<b>Monthly</b>	\$6,036.48	\$6,276.41	\$6,528.69	\$6,787.17	\$7,061.72	\$7,341.22	\$7,634.86
	<b>Hourly</b>	\$34.83	\$36.21	\$37.67	\$39.16	\$40.74	\$42.35	\$44.05
31	<b>Annual</b>	\$74,218.44	\$77,186.76	\$80,288.40	\$83,523.84	\$86,847.96	\$90,335.40	\$93,948.84
	<b>Monthly</b>	\$6,184.87	\$6,432.23	\$6,690.70	\$6,960.32	\$7,237.33	\$7,527.95	\$7,829.07
	<b>Hourly</b>	\$35.68	\$37.11	\$38.60	\$40.16	\$41.75	\$43.43	\$45.17
32	<b>Annual</b>	\$76,088.40	\$79,130.88	\$82,321.56	\$85,616.28	\$88,999.92	\$92,606.28	\$96,310.44
	<b>Monthly</b>	\$6,340.70	\$6,594.24	\$6,860.13	\$7,134.69	\$7,416.66	\$7,717.19	\$8,025.87
	<b>Hourly</b>	\$36.58	\$38.04	\$39.58	\$41.16	\$42.79	\$44.52	\$46.30

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33	<b>Annual</b>	\$77,973.36	\$81,104.64	\$84,325.08	\$87,738.36	\$91,226.04	\$94,876.92	\$98,671.92
	<b>Monthly</b>	\$6,497.78	\$6,758.72	\$7,027.09	\$7,311.53	\$7,602.17	\$7,906.41	\$8,222.66
	<b>Hourly</b>	\$37.49	\$38.99	\$40.54	\$42.18	\$43.86	\$45.61	\$47.44
34	<b>Annual</b>	\$79,961.88	\$83,137.80	\$86,462.16	\$89,920.08	\$93,526.44	\$97,236.60	\$101,126.04
	<b>Monthly</b>	\$6,663.49	\$6,928.15	\$7,205.18	\$7,493.34	\$7,793.87	\$8,103.05	\$8,427.17
	<b>Hourly</b>	\$38.44	\$39.97	\$41.57	\$43.23	\$44.96	\$46.75	\$48.62
35	<b>Annual</b>	\$81,950.52	\$85,200.72	\$88,643.64	\$92,161.08	\$95,841.36	\$99,685.32	\$103,672.56
	<b>Monthly</b>	\$6,829.21	\$7,100.06	\$7,386.97	\$7,680.09	\$7,986.78	\$8,307.11	\$8,639.38
	<b>Hourly</b>	\$39.40	\$40.96	\$42.62	\$44.31	\$46.08	\$47.93	\$49.84
36	<b>Annual</b>	\$83,983.92	\$87,382.20	\$90,840.12	\$94,461.24	\$98,245.80	\$102,178.56	\$106,265.64
	<b>Monthly</b>	\$6,998.66	\$7,281.85	\$7,570.01	\$7,871.77	\$8,187.15	\$8,514.88	\$8,855.47
	<b>Hourly</b>	\$40.38	\$42.01	\$43.67	\$45.41	\$47.23	\$49.12	\$51.09
37	<b>Annual</b>	\$86,091.12	\$89,578.68	\$93,110.76	\$96,865.56	\$100,724.16	\$104,746.08	\$108,935.88
	<b>Monthly</b>	\$7,174.26	\$7,464.89	\$7,759.23	\$8,072.13	\$8,393.68	\$8,728.84	\$9,077.99
	<b>Hourly</b>	\$41.39	\$43.07	\$44.76	\$46.57	\$48.43	\$50.36	\$52.37
38	<b>Annual</b>	\$88,213.44	\$91,775.04	\$95,455.68	\$99,269.64	\$103,217.40	\$107,372.88	\$111,667.68
	<b>Monthly</b>	\$7,351.12	\$7,647.92	\$7,954.64	\$8,272.47	\$8,601.45	\$8,947.74	\$9,305.64
	<b>Hourly</b>	\$42.41	\$44.12	\$45.89	\$47.73	\$49.62	\$51.62	\$53.69
39	<b>Annual</b>	\$90,454.20	\$94,075.32	\$97,800.36	\$101,748.12	\$105,844.08	\$110,044.08	\$114,445.92
	<b>Monthly</b>	\$7,537.85	\$7,839.61	\$8,150.03	\$8,479.01	\$8,820.34	\$9,170.34	\$9,537.16
	<b>Hourly</b>	\$43.49	\$45.23	\$47.02	\$48.92	\$50.89	\$52.91	\$55.02
40	<b>Annual</b>	\$92,710.20	\$96,435.12	\$100,234.32	\$104,271.00	\$108,485.88	\$112,789.68	\$117,301.20
	<b>Monthly</b>	\$7,725.85	\$8,036.26	\$8,352.86	\$8,689.25	\$9,040.49	\$9,399.14	\$9,775.10
	<b>Hourly</b>	\$44.57	\$46.36	\$48.19	\$50.13	\$52.16	\$54.23	\$56.39
41	<b>Annual</b>	\$95,025.24	\$98,824.44	\$102,787.08	\$106,897.80	\$111,127.32	\$115,639.08	\$120,264.72
	<b>Monthly</b>	\$7,918.77	\$8,235.37	\$8,565.59	\$8,908.15	\$9,260.61	\$9,636.59	\$10,022.06
	<b>Hourly</b>	\$45.69	\$47.51	\$49.42	\$51.39	\$53.43	\$55.60	\$57.82
42	<b>Annual</b>	\$97,414.68	\$101,273.16	\$105,384.00	\$109,584.00	\$113,962.20	\$118,533.00	\$123,274.32
	<b>Monthly</b>	\$8,117.89	\$8,439.43	\$8,782.00	\$9,132.00	\$9,496.85	\$9,877.75	\$10,272.86
	<b>Hourly</b>	\$46.83	\$48.69	\$50.67	\$52.68	\$54.79	\$56.99	\$59.27
43	<b>Annual</b>	\$99,863.40	\$103,855.56	\$107,981.16	\$112,344.48	\$116,811.60	\$121,486.32	\$126,345.72
	<b>Monthly</b>	\$8,321.95	\$8,654.63	\$8,998.43	\$9,362.04	\$9,734.30	\$10,123.86	\$10,528.81
	<b>Hourly</b>	\$48.01	\$49.93	\$51.91	\$54.01	\$56.16	\$58.41	\$60.74
44	<b>Annual</b>	\$102,371.40	\$106,437.72	\$110,697.00	\$115,119.60	\$119,735.16	\$124,513.68	\$129,494.40
	<b>Monthly</b>	\$8,530.95	\$8,869.81	\$9,224.75	\$9,593.30	\$9,977.93	\$10,376.14	\$10,791.20
	<b>Hourly</b>	\$49.22	\$51.17	\$53.22	\$55.35	\$57.56	\$59.86	\$62.26
45	<b>Annual</b>	\$104,894.28	\$109,094.28	\$113,472.36	\$117,998.88	\$122,747.76	\$127,645.32	\$132,751.08
	<b>Monthly</b>	\$8,741.19	\$9,091.19	\$9,456.03	\$9,833.24	\$10,228.98	\$10,637.11	\$11,062.59
	<b>Hourly</b>	\$50.43	\$52.45	\$54.55	\$56.73	\$59.01	\$61.37	\$63.82
46	<b>Annual</b>	\$107,506.32	\$111,825.12	\$116,292.12	\$120,952.08	\$125,805.00	\$130,821.12	\$136,054.08
	<b>Monthly</b>	\$8,958.86	\$9,318.76	\$9,691.01	\$10,079.34	\$10,483.75	\$10,901.76	\$11,337.84
	<b>Hourly</b>	\$51.69	\$53.76	\$55.91	\$58.15	\$60.48	\$62.89	\$65.41
47	<b>Annual</b>	\$110,207.28	\$114,615.12	\$119,171.16	\$123,979.56	\$128,951.28	\$134,100.84	\$139,464.84
	<b>Monthly</b>	\$9,183.94	\$9,551.26	\$9,930.93	\$10,331.63	\$10,745.94	\$11,175.07	\$11,622.07
	<b>Hourly</b>	\$52.98	\$55.10	\$57.29	\$59.61	\$62.00	\$64.47	\$67.05
48	<b>Annual</b>	\$112,953.00	\$117,479.28	\$122,154.12	\$127,081.32	\$132,171.60	\$137,439.96	\$142,937.76
	<b>Monthly</b>	\$9,412.75	\$9,789.94	\$10,179.51	\$10,590.11	\$11,014.30	\$11,453.33	\$11,911.48
	<b>Hourly</b>	\$54.30	\$56.48	\$58.73	\$61.10	\$63.54	\$66.08	\$68.72

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT  
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE  
7.00% Increase Effective July 1, 2022**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
49	<b>Annual</b>	\$115,787.40	\$120,417.72	\$125,211.36	\$130,257.12	\$135,496.08	\$140,883.12	\$146,518.56
	<b>Monthly</b>	\$9,648.95	\$10,034.81	\$10,434.28	\$10,854.76	\$11,291.34	\$11,740.26	\$12,209.88
	<b>Hourly</b>	\$55.67	\$57.89	\$60.20	\$62.62	\$65.14	\$67.73	\$70.44
50	<b>Annual</b>	\$118,666.56	\$123,430.44	\$128,342.76	\$133,507.32	\$138,864.84	\$144,385.56	\$150,160.92
	<b>Monthly</b>	\$9,888.88	\$10,285.87	\$10,695.23	\$11,125.61	\$11,572.07	\$12,032.13	\$12,513.41
	<b>Hourly</b>	\$57.05	\$59.34	\$61.70	\$64.19	\$66.76	\$69.42	\$72.19
51	<b>Annual</b>	\$121,634.76	\$126,517.32	\$131,548.32	\$136,861.32	\$142,337.52	\$148,021.56	\$153,942.48
	<b>Monthly</b>	\$10,136.23	\$10,543.11	\$10,962.36	\$11,405.11	\$11,861.46	\$12,335.13	\$12,828.54
	<b>Hourly</b>	\$58.48	\$60.83	\$63.24	\$65.80	\$68.43	\$71.16	\$74.01
52	<b>Annual</b>	\$124,677.00	\$129,678.48	\$134,843.04	\$140,289.48	\$145,884.48	\$151,702.08	\$157,770.12
	<b>Monthly</b>	\$10,389.75	\$10,806.54	\$11,236.92	\$11,690.79	\$12,157.04	\$12,641.84	\$13,147.51
	<b>Hourly</b>	\$59.94	\$62.35	\$64.83	\$67.45	\$70.14	\$72.93	\$75.85
53	<b>Annual</b>	\$127,793.52	\$132,913.68	\$138,196.92	\$143,791.92	\$149,550.12	\$155,501.28	\$161,721.36
	<b>Monthly</b>	\$10,649.46	\$11,076.14	\$11,516.41	\$11,982.66	\$12,462.51	\$12,958.44	\$13,476.78
	<b>Hourly</b>	\$61.44	\$63.90	\$66.44	\$69.13	\$71.90	\$74.76	\$77.75
54	<b>Annual</b>	\$131,013.96	\$136,238.04	\$141,684.48	\$147,368.52	\$153,275.16	\$159,389.52	\$165,765.12
	<b>Monthly</b>	\$10,917.83	\$11,353.17	\$11,807.04	\$12,280.71	\$12,772.93	\$13,282.46	\$13,813.76
	<b>Hourly</b>	\$62.99	\$65.50	\$68.12	\$70.85	\$73.69	\$76.63	\$79.69
55	<b>Annual</b>	\$134,279.04	\$139,636.44	\$145,216.56	\$151,078.80	\$157,104.12	\$163,366.92	\$169,901.52
	<b>Monthly</b>	\$11,189.92	\$11,636.37	\$12,101.38	\$12,589.90	\$13,092.01	\$13,613.91	\$14,158.46
	<b>Hourly</b>	\$64.56	\$67.13	\$69.82	\$72.63	\$75.53	\$78.54	\$81.68

CSEA Employees receive a 3.5% longevity increase at the completion of 15 years of service.

CSEA Employees receive an additional 3.5% longevity increase at the completion of 20 years of service.

CSEA Employees receive an additional 3.5% longevity increase at the completion of 25 years of service.

CSEA Employees receive an additional 3.5% longevity increase at the completion of 30 years of service.

**Approved by the Governing Board: February 13, 2023**