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| Academic Senate Committee Minutes | | | |
| september 30, 2014 | | 11:00-11:50 a.m. | L 246 |
| note taker | respectfully submitted by Caree Lesh & Angie Arietti | | |
| Attendees | Abuan, Maria | Lesh, Caree | Rempt, Andrew |
| Arredondo, Josue | Lewis, John | Richison, Scott |
| Beach, Randy | Lynch Morissette, Emily | Salahuddin, Sheri |
| Brady, David | ~~Maag, Eric~~ | Soto, Corina |
| Burton, Veronica | Martinez-Sanabria, Maria E. | Speyrer, Michael |
| Carberry, Ed | McAneney, Danielle | ~~Tolli, John~~ |
| Caschetta, Todd | McDaniel, Cynthia | Tyahla, Sandy |
| Davis, J.D. | ~~McGee, Tony~~ | Villegas, Val |
| ~~Decker, Stephanie~~ | Mossadeghi, Yasmin | Whitsett, Jessica |
| Detsch, Steven | Orozco, Alejandro | Williams, Janelle |
| Edwards-LiPera, Diane | Ortiz, Luis | Wolniewicz, Rebecca |
| Flores-Charter, Patti | Posey, Jessica | Yoder, Leslie |
| Garcia-Navarrete, Sylvia | Post, Frank | Yonker, Susan |
| Hayashi, Chris | Quan, Nghiep | ~~Zinola, Lauren~~ |
| Hopkins, Kesa | Quintana, Pablo |  |
| GUEST/s | Superintendent/President Dr. Nish | Kathy Tyner | Linda Hensley |
| Names in red indicate AS Executive committee members. | | |  |
| **Call to order; Approval of Agenda (Action Item)** | | | patricia flores-charter |
| Discussion | A motion was made to approve the agenda and was seconded. | | |
| Approval of agenda. M/S/C. unanimous | | | |
| **Approval of Minutes from 09/23/14 (Action Item)** | | | patricia flores-charter |
| Discussion | A motion was made to approve the minutes and was seconded. Maria asked that the minutes include information that faculty should check the accuracy on the career technical program data from program review. Maria will call Caree to fix the minutes. The motion passed as amended. | | |
| Approval of minutes. M/S/C. unanimous | | | |
| **Public Comment (Information Item)** | | | patricia flores-charter |
| Discussion | Randy asked that people keep checking the staff development website for workshops on program review. It is a very helpful workshop to get your review done right.  Please buy tickets to the Access Awards Breakfast. They have great prizes; you can buy tickets from Sheri.  For discussion on the graduation requirements, it was requested that people use professional civility during topics of passion. Nobody should be treated unprofessionally, and please understand that there is no agenda operating by the Senate Executive Committee. We are trying to do what is best and get data out. | | |
| **Presidents Report (Information Item)** | | | patricia flores-charter |
| Discussion | The President’s report link will now be imbedded with at the end of the minutes.  You must preserve your grading records for 3 years. | | |
| **SCEA Report (Report)** | | | frank post |
| discusson | We need a volunteer for the Sabbatical Leave Committee and Staff Development Committee, please let Frank Post know if you are interested. The MOU on Compressed calendar was approved 69% to 31%.  Kathy Tyner will be conducting scheduled forums, so please attend and ask her your questions. Three forums have been held and only five people have attended. There are three more forums scheduled. The district is making an effort to work with faculty on this. | | |
| **Noel Levitz Morale (Information)** | | | linda hensley |
| Discussion | Linda’s PowerPoint presentation is available in SharePoint. Linda was asked to come give us an overview on the campus climate surveys. Last year we took the homegrown campus climate survey, and then a few weeks later there was a new survey through Noel Levitz. The new survey is shorter, and is a statistically validated survey of employee satisfaction at postsecondary institutions. It also allows for cross comparison to 35 other 2-year college across the nation. Campus climate reports are available under the research unit website.  In Fall 2010 37% of employees responded, but we are down now down to 18%.  The gap is the difference in measurement of how important something was to you and how satisfied you were with that same topic. The three biggest problems were a lack of teamwork, leadership creating an environment of trust and respect, and the lack of participation in planninga budget not allowing for purchase of important items.  Open-ended answer cannot be released because many of the comments are personal and unprofessional. They did a cluster analysis to identify common themes in the responses. That information will be provided to the senate. The information will be sent to Senators.  A motion was made to extend for two minutes was seconded and passed.  The new survey will be used into the future and we will be able to compare our data with other colleges. We will eventually move to doing this every 2 to 3 years. When the survey comes out please respond and ask your faculty to do the same. We would like to move towards greater participation. | | |
| **By-Laws with Revisions (Information)** | | | patricia flores-charter |
| Discussion | The Executive Committee made some changes to the bylaws, mostly related to changes in reassigned time and responsibilities to executive committee members. A motion was made to approve the bylaws and was seconded. The motion passed unanimously. | | |
| **Graduation Requirements (Information)** | | | yasmin mossadeghi |
| Discussion | Yasmin passed out information that she has gathered on this topic, and her PowerPoint presentation will be available in SharePoint. The point of this presentation is to inform new senators about the resolution brought to the senate last spring to remove local graduation requirements including Exercise Science, Health and Computer Literacy.  HESA sought out information to see if the resolution had valid reasons to remove the requirements. Ed Code stated that for the AA degree local area Governing Boards adopt a policy with a philosophy on general education. Basically ed code says we should create a well-rounded student. The ADT does not include the local area graduation requirements, aswe need to get students through college quickly, but only if they are going to CSU. More time needs to be spent on data so we can better understand what is happening. We still do not have proof that the requirements are a barrier.  A student survey sent out in August shows the majority of students wanted to keep the requirement.  SWC was only asked to review the graduation requirements we are not obligated to remove anything. HESA has learned that having correct data to discuss ideas makes it a lot easier to make decision. We also need to share data more often with each other. Let’s continue to research and get data to help find ways to make students more successful. | | |
| **Graduation Requirements (Information)** | | | maya bloch |
| Discussion | Maya Bloch is out of state so Maria Abuan is presenting in her absence. ES/A is important and as a 20-year faculty member, made a few points. We are here for student success which is also based on the directive given to us by the Superintendent/President, it is important to allow our students who are scholars and adults, to decide what classes to take. We also need to invite the community to come to campus to take ES/A classes here. Most students are computer literate. 43.5% is our current completion rate, but SD City is much higher at over 60%, but they do not have additional local area requirements. We need to provide access and options to students. We need to help students get degrees so they can find good jobs and support their families. Basic skills are on top of the 60 units needed to graduate, we need to remove some barriers for our students.  A motion was made to extend for 5 minutes was seconded and passed.  A faculty member noted that every community college in the county requires 2 ES/A and a health class, and those classes transfer. It was clarified that we only need to have 18 units of GE, but we have added 11 units, that other schools do not have because of local area requirements and additional GE units (3). Every local college is above us by 7-15% on completion numbers, and this could be a big problem for us for future funding.  A Senator asked what happened to the Area C requirement? Patti noted that the committee was to look at all areas where there are additional units. They chose to address local graduation requirements first and then address the area C and ethnic studies issue later. | | |
| **Adjournment** | | | patricia flores-charter |
| Discussion | The meeting was adjourned at 11:50 | | |
| The next Academic Senate meeting: October 14, 2014 in L 238 N & S from 11:00-11:50 a.m. | | | |

[09-30-14 President's Report](https://portal.swccd.edu/Committees/AcaSen/Standardized%20Document%20Library/President%27s%20Report%209_30_14.docx)