

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
Non-Union Employee Salary Schedule
.94708% Increase Effective July 1, 2017**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Governing Board Member*	5,040	5,040	5,040	5,040	5,040	5,040	5,040	5,040	5,040
Superintendent/President**	256,235	256,235	256,235	256,235	256,235	256,235	256,235	256,235	256,235
Vice President for Academic Affairs	150,839	155,358	160,025	164,829	169,783	174,887	180,129	185,545	---
Vice President for Business & Financial Affairs	150,839	155,358	160,025	164,829	169,783	174,887	180,129	185,545	---
Vice President for Human Resources	150,839	155,358	160,025	164,829	169,783	174,887	180,129	185,545	---
Vice President for Student Affairs	150,839	155,358	160,025	164,829	169,783	174,887	180,129	185,545	---
Chief Information Systems Officer	112,852	117,919	123,235	128,763	134,579	140,631	146,946	153,572	160,511
Director of Human Resources	92,648	96,803	101,158	105,714	110,482	115,447	120,627	126,067	131,733
Director of Payroll	92,648	96,803	101,158	105,714	110,482	115,447	120,627	126,067	131,733
Executive Assistant to the Superintendent/President	65,567	68,513	71,607	74,839	78,185	81,703	85,384	89,228	93,234

EARNED DOCTORATE: ADD \$2,000.00 ANNUALLY

* Governing Board Member salary is unchanged and does not reflect a 1% increase.

** Superintendent/President salary is unchanged and does not reflect a 1% increase.

- o Once an administrator has served the District for ten (10) years in an administrative role, the administrator will qualify for a 3.5% longevity increment. Thereafter, two (2) more longevity increments can be earned every three (3) years, for a maximum of three (3) longevity increments. The salary increment will be awarded on the first of the month following completion of the eligibility requirement.

Approved by the Governing Board: May 9, 2017