

# COMMUNITY BENEFITS AGREEMENT COMPLIANCE REPORT

**1<sup>st</sup> Quarter 2016**

QUARTERLY REPORT

Prepared for:



Prepared by:

**Casamar Group, LLC.**

23335 Alamos Lane ■ Newhall, CA 91321  
Phone: (661) 254-2373 ■ Fax (661) 253-0549

## COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

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## 1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R. It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in an effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

## 2 CBA Goals

### 2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College's mission to serve the community, the Unions and contractors have agreed, by virtue of having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

**CBA GOAL:**

- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR'S "CORE EMPLOYEES") BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator works with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. The Project Labor Coordinator has had fruitful meetings with the Unions to encourage their participation in meeting the District's Local Hire objective. The Unions have committed to dispatch to District contractors local District residents that are on the Union's out-of-work list ahead of all other workers on the list. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects.

Based on the District project contractor's submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA. Below is a summarized version of the "Workforce Utilization Analysis" worksheets for the CBA-applicable Projects.

Workforce utilization statistical data for each specific sub-contractor may be found on the attached "EXHIBIT 2" *CBA Workforce Utilization Report*, for each Project subject to the CBA, to evidence which contractors contributed to meeting the CBA local residency utilization goal.

**RESULTS: BY PROJECT**

Completed Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Wellness Aquatics Increment 1 (GC: Balfour Beatty)	109	95	87%	21	22%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer) <b>[COMPLETED]</b>	97	79	81%	18	23%
Blue Light (GC: Steiny) <b>[COMPLETED]</b>	68	59	87%	17	29%
Wireless Upgrade (GC: CVE) <b>[COMPLETED]</b>	24	23	96%	5	22%
<b>CBA GOAL:</b>			<b>90%</b>		<b>35%</b>

**RESULTS: COMBINED SUMMARY TO-DATE**

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
<b>Wellness Aquatics Increment 1</b> (Balfour Beatty)	109	95	87%	21	22%
<b>MS4 Pipe Loop Extension &amp; Landscape</b> [COMPLETED] (GC: Peltzer Plumbing)	97	79	81%	18	23%
<b>Blue Light</b> [COMPLETED] (GC: Steiny)	68	59	87%	17	29%
<b>Wireless Upgrade</b> [COMPLETED] (GC: Chula Vista Electric)	24	23	96%	5	22%
<b>COMBINED SUMMARY TO-DATE:</b>	298	256	<b>86%</b>	61	<b>24%</b>

**RESULTS: COMPARISON FROM LAST QUARTER (ACTIVE PROJECTS)**

Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
<b>Wellness Aquatics Increment 1</b> (Balfour Beatty) <b>2016 1<sup>st</sup> Qtr Data</b>	<b>Q1: 2016</b> 109	<b>Q1: 2016</b> 95	<b>Q1: 2016</b> 87%	<b>Q1: 2016</b> 21	<b>Q1: 2016</b> 22%
<b>Wellness Aquatics Increment 1</b> (Balfour Beatty) <b>2015 4<sup>th</sup> Qtr Data</b>	<b>Q4: 2015</b> 45	<b>Q4: 2015</b> 44	<b>Q4: 2015</b> 98%	<b>Q4: 2015</b> 12	<b>Q4: 2015</b> 23%
<b>COMPARISON RESULTS:</b>	<b>Increased Positions:</b> 64	<b>Increased Positions to County Residents:</b> 51	<b>DECREASE</b> in % of Positions provided to County Residents by: 11%	<b>Increased Positions to District Residents:</b> 9	<b>DECREASE</b> in % of Positions provided to District Residents by: 1%

Attached herein as "Exhibit 2" is the "Workforce Utilization Report" for the Wellness Aquatics Increment 1, which was the only active project in construction subject to the CBA requirements during the 1<sup>st</sup> quarter of 2016. Exhibit 2 will illustrate which contractors contributed to meeting the

CBA local residency utilization goal versus those whose hiring practices have resulted in a **quarterly net decrease** in work opportunities for local District & County residents.

Table 1.1 below is an excerpt of the Workforce Utilization Report's sub-total data figures, which demonstrates how each of the Wellness Aquatics Increment 1 bid package/contracts fared against each other. *NOTE: Not all CPRs for the final weeks of March 2016 have been submitted by the contractors, thus the worker data is unavailable at the time this report was generated.*

<b>Table 1.1</b> <b>WELLNESS AQUATICS INCREMENT 1</b> <b>Sub-Total of Worker Utilization Data for each Bid Package/Contract</b> <b>(Lowest Performing Contracts Highlighted in Red)</b>						
<i>Bid Package/ Contract</i>	<i># OF WEEKLY CPRS SUBMITTED VS. WEEKS DUE UPON CONSTRUCTION START  (Cumulative from 9/2015 – 3/2016)</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS THIS MONTH</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS THIS MONTH</i>	<i>TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS THIS MONTH</i>	<i>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH</i>
<b>Earthwork</b>	<b>21 : 27</b>	<b>42</b>	<b>40</b>	<b>95%</b>	<b>8</b>	<b>20%</b>
<b>UG Electrical</b>	<b>26 : 31</b>	<b>18</b>	<b>17</b>	<b>94%</b>	<b>4</b>	<b>24%</b>
<b>Site Setup (Fence)</b>	<b>23 : 28</b>	<b>11</b>	<b>11</b>	<b>100%</b>	<b>3</b>	<b>27%</b>
<b>UG Wet Utilities</b>	<b>24 : 26</b>	<b>11</b>	<b>11</b>	<b>100%</b>	<b>3</b>	<b>27%</b>
<b>Concrete</b>	<b>12 : 19</b>	<b>27</b>	<b>16</b>	<b>59%</b>	<b>3</b>	<b>19%</b>
<b>Cumulative Totals from 9/2015 – 3/2016:</b>	<b>106 : 131</b>	<b>109</b>	<b>95</b>	<b>87%</b>	<b>21</b>	<b>22%</b>

## 2.2 APPRENTICESHIP UTILIZATION /TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District, and the opportunities to provide continuing work under the construction program funded by Proposition R. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

### CBA GOALS:

- ***The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall be in compliance, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman hours per craft, unless exemption is granted)***
- ***Train and employ District residents as it relates to apprenticeship training / utilization***

The following pages represent the hours and percentages of apprentices that have been utilized on District CBA Project work to-date; the final two columns in each Report represent the amount of per diem wages paid by the contractors for journeyman and apprentice work.

**EXHIBIT 2**  
**PROJECT: WELLNESS AQUATICS INCREMENT 1**  
**WORKFORCE UTILIZATION REPORT (CPRs #1 - 3/31/2016)**

WORKER DATA									Journeyman vs Apprentice Hours			WAGES PAID / REINVESTED INTO LOCAL ECONOMY	
Contractor Name	Worker's Last Name	Zip	Zip Local to SD County?	Zip Local to SWC?	Work Classification (must match CPR Work Class)	LEVEL (i.e. "J" = Journeyman; "A" = Apprentice)	Total Hourly Rate (Per Diem) Thru 7/1/16		JOURNEYMAN TOTAL HOURS (Straight Time & Overtime)	JOURNEYMAN HOURS (Straight Time Only for JM:App Ratio Review)	APPRENTICE HOURS	JOURNEYMAN WAGES	APPRENTICE WAGES
<b>EARTHWORK CONTRACT (FJ Willert)</b>													
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Barlow	92129	YES	No	Op Eng Per 1	App	\$40.39			54.0		\$2,181.06
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Ramirez	91913	YES	YES	Laborer Per 4	App	\$32.38			47.0		\$1,521.86
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Gomez	92105	YES	No	Laborer Per 2	App	\$27.92			19.0		\$530.48
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Fortune	92020	YES	No	Laborer Group 1	J	\$47.47	64.0	32.0		\$3,038.08	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Smith	91945	YES	No	Laborer Group 1	J	\$47.47	48.0	24.0		\$2,278.56	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Smith	91911	YES	YES	Operating Eng 8	J	\$67.78	210.0	105.0		\$14,233.80	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Santana	92069	YES	No	Laborer Group 1	J	\$47.47	64.0	32.0		\$3,038.08	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Vidal	92173	YES	YES	Operating Eng 8	J	\$67.78	112.0	56.0		\$7,591.36	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Rios	92105	YES	No	Laborer Group 1	J	\$47.47	330.0	163.0		\$15,665.10	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Brown	92025	YES	No	Operating Eng 8	J	\$67.78	16.0	8.0		\$1,084.48	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Davenport	92171	YES	No	Teamster 4	J	\$52.58	106.0	45.0		\$5,573.48	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Fehler	92021	YES	No	Operating Eng 8	J	\$67.78	290.0	145.0		\$19,656.20	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Kaland	92021	YES	No	Operating Eng 15	J	\$68.28	147.0	73.5		\$10,037.16	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Edwards	92110	YES	No	Laborer Group 1	J	\$47.47	25.0	12.5		\$1,186.75	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Embleton	92587	No	No	Operating Eng 15	J	\$68.28	67.0	33.5		\$4,574.76	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Goldgate	92021	YES	No	Operating Eng 8	J	\$67.78	198.0	99.0		\$13,420.44	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Phillippi	92116	YES	No	Operating Eng 8	J	\$67.78	1.0	0.0		\$67.78	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Smith	91911	YES	YES	Operating Eng 15	J	\$68.28	791.0	386.0		\$54,009.48	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Scheurn	92040	YES	No	Operating Eng 8	J	\$67.78	26.0	13.0		\$1,762.28	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Geraci	92019	YES	No	Operating Eng 8	J	\$67.78	100.0	50.0		\$6,778.00	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Howland	91935	YES	No	Operating Eng 10	J	\$67.90	96.0	48.0		\$6,518.40	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Riffle	92040	YES	No	Operating Eng 8	J	\$67.78	226.0	113.0		\$15,318.28	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Stewart	91902	YES	YES	Operating Eng 4	J	\$67.45	4.0	2.0		\$269.80	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Sanchez	91910	YES	YES	Operating Eng 4	J	\$67.45	111.0	47.5		\$7,486.95	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Garcia	92065	YES	No	Operating Eng 10	J	\$67.90	16.0	8.0		\$1,086.40	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	McKay	92109	YES	No	Operating Eng 13	J	\$68.17	16.0	8.0		\$1,090.72	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Ramirez	91913	YES	YES	Laborer Group 1	J	\$47.47	16.0	8.0		\$759.52	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Wilkinson	92065	YES	No	Operating Eng 8	J	\$67.78	32.0	16.0		\$2,168.96	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Mullins	91945	YES	No	Operating Eng 10	J	\$67.90	32.0	16.0		\$2,172.80	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Scheurn	92040	YES	No	Operating Eng 8	J	\$67.78	85.0	42.5		\$5,761.30	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Boyers	92059	YES	No	Operating Eng 10	J	\$67.90	49.0	16.0		\$3,327.10	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Cabrera	92592	No	No	Laborer Group 1	J	\$47.47	139.0	61.0		\$6,598.33	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Diaz	91977	YES	No	Laborer Group 1	J	\$47.47	16.0	8.0		\$759.52	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Elliot	92065	YES	No	Operating Eng 8	J	\$67.78	16.0	8.0		\$1,084.48	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Vellarde	91950	YES	YES	Laborer Group 1	J	\$47.47	21.0	8.0		\$996.87	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Van Zant	92109	YES	No	Teamster 3	J	\$52.38	40.0	20.0		\$2,095.20	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Groshans	92020	YES	No	Operating Eng 15	J	\$68.28	29.0	14.5		\$1,980.12	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Hunter	91977	YES	No	Operating Eng 8	J	\$67.78	16.0	8.0		\$1,084.48	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Morton	92114	YES	No	Laborer Group 1	J	\$47.47	16.0	8.0		\$759.52	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Trujillo	92083	YES	No	Operating Eng 6	J	\$67.67	56.0	28.0		\$3,789.52	
Wellness Aquatic Complex_Increment 1&2 - Earthwork	FJ Willert	Wallace	92071	YES	No	Operating Eng 10	J	\$67.90	16.0	8.0		\$1,086.40	
<b>TOTALS FOR FJ WILLERT</b>									3643.0	1774.0	120.0	\$ 230,190.46	\$ 4,233.40
Wellness Aquatic Complex_Increment 1&2 - Earthwork	Day & Night Swee	Sanaloca	92056	YES	No	Teamster Grp 4	J	\$52.58	18.0	8.0		\$946.44	
<b>TOTALS FOR DAY &amp; NIGHT SWEEPING</b>									18.0	8.0	0	\$946.44	\$ -
<b>WET UTILITIES CONTRACT (INTERPIPE)</b>													
Increment 1 - 05-1 UG Wet Utilities	FJ Willert	Johnson	92143	YES	YES	Op Eng Period 6	App	\$67.67			86.0		\$5,819.62
Increment 1 - 05-1 UG Wet Utilities	FJ Willert	Phillippi	92116	YES	No	Operating Eng 8	J	\$67.78	172.0	86.0		\$11,658.16	
<b>TOTALS FOR FJ WILLERT (Wet Utilities)</b>									172.0	86.0	86.0	\$ 11,658.16	\$ 5,819.62
Increment 1 - 05-1 UG Wet Utilities	Interpipe	Ilting	92103	YES	No	Plumber Period 1	App	\$22.29			63.0		\$1,404.27
Increment 1 - 05-1 UG Wet Utilities	Interpipe	Ingram	91945	YES	No	Plumber Period 1	App	\$22.29			380.5		\$8,481.35
Increment 1 - 05-1 UG Wet Utilities	Interpipe	Macdubhain	92078	YES	No	Plumber Period 1	App	\$22.29			390.0		\$8,693.10
Increment 1 - 05-1 UG Wet Utilities	Interpipe	Araway	91941	YES	No	Op Eng Period 1	App	\$40.39			120.0		\$4,846.80
Increment 1 - 05-1 UG Wet Utilities	Interpipe	Hutcheson	91902	YES	YES	Operatina Encl 8	J	\$67.78	850.0	418.5		\$57,613.00	
Increment 1 - 05-1 UG Wet Utilities	Interpipe	Mendez	92083	YES	No	Operating Eng 8	J	\$67.78	626.0	313.0		\$42,430.28	
Increment 1 - 05-1 UG Wet Utilities	Interpipe	Sanico	91914	YES	YES	Plumber	J	\$67.67	876.0	432.5		\$59,278.92	
Increment 1 - 05-1 UG Wet Utilities	Interpipe	Welch	92024	YES	No	Plumber	J	\$67.67	1087.0	538.0		\$73,557.29	
Increment 1 - 05-1 UG Wet Utilities	Interpipe	Baldwin	92021	YES	No	Plumber	J	\$67.67	921.0	459.5		\$62,324.07	
<b>TOTALS FOR INTERPIPE</b>									4360.0	2161.5	953.5	\$ 295,203.56	\$ 23,425.52
Increment 1 - 05-1 UG Wet Utilities	Old Castle	Senteno	92054	YES	No	Laborer Grp 4	J	\$49.66	25.5	12.8		\$1,266.33	
Increment 1 - 05-1 UG Wet Utilities	Old Castle	Banuelos	92064	YES	No	Laborer Grp 4	J	\$49.66	10.0	4.0		\$496.60	
Increment 1 - 05-1 UG Wet Utilities	Old Castle	Rodriguez	92551	No	No	Laborer Grp 4	J	\$49.66	3.0	1.5		\$148.98	
Increment 1 - 05-1 UG Wet Utilities	Old Castle	Gutierrez	92081	YES	No	Laborer Grp 4	J	\$49.66	9.5	4.3		\$471.77	
<b>TOTALS FOR OLD CASTLE PRECAST</b>									48.0	22.5	0.0	\$2,383.68	\$0.00
<b>UG ELECTRICAL CONTRACT (NEAL ELECTRIC)</b>													
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Neal Electric	McInerney	92026	YES	NO	Inside Wireman App Per 3	App	\$28.66			32.0		\$916.80
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Neal Electric	Sanchez	91950	YES	YES	Inside Wireman App Per 1	App	\$23.11			4.0		\$92.44
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Neal Electric	Farrham	92021	YES	NO	Street Light Utility Tech 1	J	\$37.98	6.0	3.0		\$227.88	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Neal Electric	Zamora Ayala	92021	YES	No	Street Light Utility Tech 3	J	\$30.77	22.0	11.0		\$676.94	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Neal Electric	Valenzuela	91910	YES	YES	Inside Wireman	J	\$53.29	78.0	39.0		\$4,156.62	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Neal Electric	Bowman	92082	YES	NO	Inside Wireman	J	\$53.29	48.0	24.0		\$2,557.92	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Neal Electric	Hanselmeier	92126	YES	NO	Inside Wireman	J	\$53.29	80.0	40.0		\$4,263.20	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Neal Electric	Kistler	92040	YES	NO	Inside Wireman	J	\$53.29	288.0	142.0		\$15,347.52	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Neal Electric	Weygandt	91932	YES	YES	Inside Wireman	J	\$53.29	132.0	68.0		\$7,034.28	
<b>TOTALS FOR NEAL ELECTRIC</b>									654.0	327.0	36.0	\$ 34,264.36	\$ 1,009.24
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Select Electric	Anderson	92065	YES	No	Street Light Utility Tech 1	J	\$37.98	32.0	16.0		\$1,215.36	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Select Electric	Rohner	91901	YES	No	Street Light Utility Tech 1	J	\$37.98	16.0	8.0		\$607.68	



**EXHIBIT 2**  
**PROJECT: WELLNESS AQUATICS INCREMENT 1**  
**WORKFORCE UTILIZATION REPORT (CPRs #1 - 3/31/2016)**

WORKER DATA									Journeyman vs Apprentice Hours			WAGES PAID / REINVESTED INTO LOCAL ECONOMY	
Contractor Name	Worker's Last Name	Zip	Zip Local to SD County?	Zip Local to SWC?	Work Classification (must match CPR Work Class)	LEVEL (i.e. "J" = Journeyman; "A" = Apprentice)	Total Hourly Rate (Per Diem) Thru 7/1/16		JOURNEYMAN TOTAL HOURS (Straight Time & Overtime)	JOURNEYMAN HOURS (Straight Time Only for JM:App Ratio Review)	APPRENTICE HOURS	JOURNEYMAN WAGES	APPRENTICE WAGES
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Select Electric	Castellanes	92065	YES	No	Street Light Utility Tech 1	J	\$37.98	32.0	16.0		\$1,215.36	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Select Electric	Rohner	92021	YES	No	Street Light Utility Tech 3	J	\$30.77	24.0	16.0		\$738.48	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Select Electric	Aguilar	92154	YES	YES	Elec Sound Comm	J	\$41.58	20.0	8.0		\$831.60	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Select Electric	Bunch	91977	YES	No	Elec Sound Comm	J	\$41.58	16.0	8.0		\$665.28	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Select Electric	Murry III	91977	YES	No	Elec Sound Comm	J	\$41.58	16.0	8.0		\$665.28	
UG ELECTRICAL (NEAL ELECTRIC) CONTRACT	Select Electric	Muhhill	92562	No	No	Inide Wireman	J	\$53.29	16.0	8.0		\$852.64	
<b>TOTALS FOR SELECT ELECTRIC</b>									172.0	88.0	0.0	\$6,791.68	\$0.00
<b>FENCE CONTRACT (ALCORN FENCE)</b>													
Site Setup	Alcorn Fence	Labbe	92021	YES	No	Laborer Period 3	App	29.41			110.0		\$3,235.10
Site Setup	Alcorn Fence	Sedano	91945	YES	No	Laborer Grp 3	J	48.86	528.0	243.0		\$25,798.08	
Site Setup	Alcorn Fence	Casillas	92173	YES	YES	Laborer Grp 3	J	48.86	390.0	182.5		\$19,055.40	
Site Setup	Alcorn Fence	Danielson	92040	YES	No	Operating Eng Grp 4	J	67.45	8.0	4.0		\$539.60	
Site Setup	Alcorn Fence	Danielson	92040	YES	No	Operating Eng Grp 3	J	65.96	34.0	16.0		\$2,242.64	
Site Setup	Alcorn Fence	Tolentino	92115	YES	No	Laborer Grp 3	J	48.86	168.0	84.0		\$8,208.48	
Site Setup	Alcorn Fence	Ochoa	92105	YES	No	Laborer Grp 3	J	48.86	50.0	24.0		\$2,443.00	
Site Setup	Alcorn Fence	Damien	91950	YES	YES	Laborer Grp 3	J	48.86	17.0	8.0		\$830.62	
Site Setup	Alcorn Fence	Sedano	91945	YES	No	Laborer Grp 5	J	51.59	36.0	16.0		\$1,857.24	
Site Setup	Alcorn Fence	Arcos	92173	YES	YES	Laborer Grp 3	J	48.86	33.0	16.0		\$1,612.38	
Site Setup	Alcorn Fence	Tolentino	92115	YES	No	Laborer Grp 5	J	51.59	16.0	8.0		\$825.44	
<b>TOTALS FOR ALCORN FENCE</b>									1280.0	601.5	110.0	\$ 63,412.88	3,235.10
<b>CONCRETE CONTRACT (MINEGAR)</b>													
CONCRETE (MINEGAR) CONTRACT	Minegar	Mendoza-Pia	92084	YES	No	Carp Per ____	App	24.38			8.0		\$195.04
CONCRETE (MINEGAR) CONTRACT	Minegar	Bastides	92102	YES	No	Carp Per ____	App	24.38			16.0		\$390.08
CONCRETE (MINEGAR) CONTRACT	Minegar	Bastides	92114	YES	No	Carp Per ____	App	24.38			8.0		\$195.04
CONCRETE (MINEGAR) CONTRACT	Minegar	Miranda	92113	YES	No	Carp App 1st Period	App	24.38			23.0		\$560.74
CONCRETE (MINEGAR) CONTRACT	Minegar	Southworth	92592	No	No	Carpenter	J	50.13	288.0	144.0		\$14,437.44	
CONCRETE (MINEGAR) CONTRACT	Minegar	Lamas	92027	YES	No	Carpenter	J	50.13	236.0	118.0		\$11,930.68	
CONCRETE (MINEGAR) CONTRACT	Minegar	Serrano	92084	YES	No	Carpenter	J	50.13	284.0	142.0		\$14,236.92	
CONCRETE (MINEGAR) CONTRACT	Minegar	Garcia	92084	YES	No	Carpenter	J	50.13	94.0	47.0		\$4,712.22	
CONCRETE (MINEGAR) CONTRACT	Minegar	Geisler	92530	No	No	Carpenter	J	50.13	204.0	102.0		\$10,226.52	
CONCRETE (MINEGAR) CONTRACT	Minegar	Wilday	92530	No	No	Carpenter (NU)	J	50.13	124.0	62.0		\$6,216.12	
CONCRETE (MINEGAR) CONTRACT	Minegar	Morales	92083	YES	No	Carpenter	J	50.13	12.0	6.0		\$601.56	
CONCRETE (MINEGAR) CONTRACT	Minegar	Iñias	92084	YES	No	Carpenter	J	50.13	48.0	24.0		\$2,406.24	
CONCRETE (MINEGAR) CONTRACT	Minegar	Ochoa	92154	YES	YES	Carpenter	J	50.13	32.0	16.0		\$1,604.16	
CONCRETE (MINEGAR) CONTRACT	Minegar	Castaneda	91950	YES	YES	Carpenter (NU)	J	50.13	16.0	8.0		\$802.08	
CONCRETE (MINEGAR) CONTRACT	Minegar	Torres	92585	No	No	Carpenter (NU)	J	50.13	48.0	24.0		\$2,406.24	
CONCRETE (MINEGAR) CONTRACT	Minegar	Martinez				Carpenter	J	50.13	62.0	31.0		\$3,108.06	
<b>TOTALS FOR MINEGAR (Concrete)</b>									1448.0	724.0	55.0	72588.2	1340.9
CONCRETE (MINEGAR) CONTRACT	FJ Willert	Barlow	92129	YES	No	Op Eng Period 1	App	\$40.39			4.0		\$161.56
CONCRETE (MINEGAR) CONTRACT	FJ Willert	Medina III	92595	No	No	Op Eng Grp 8	J	\$67.78	28.0	14.0		\$1,897.84	
CONCRETE (MINEGAR) CONTRACT	FJ Willert	Smith	91911	YES	YES	Operating Eng 15	J	\$68.28	10.0	5.0		\$682.80	
<b>TOTALS FOR FJ Willert (Concrete)</b>									38.0	19.0	4.0	2580.6	161.6
CONCRETE (MINEGAR) CONTRACT	Pacific Steel Grp	Nunez	92115	YES	No	Ironworker Period 4	App	\$40.50			8.0		\$324.00
CONCRETE (MINEGAR) CONTRACT	Pacific Steel Grp	Alvarez	92410	No	No	Ironworker	J	\$63.81	43.0	16.0		\$2,743.62	
CONCRETE (MINEGAR) CONTRACT	Pacific Steel Grp	Bond	92602	No	No	Ironworker	J	\$63.81	32.0	16.0		\$2,041.76	
CONCRETE (MINEGAR) CONTRACT	Pacific Steel Grp	Cerda	92378	No	No	Ironworker	J	\$63.81	59.0	29.5		\$3,764.50	
CONCRETE (MINEGAR) CONTRACT	Pacific Steel Grp	Holt	85304	No	No	Ironworker	J	\$63.81	8.0	4.0		\$510.44	
CONCRETE (MINEGAR) CONTRACT	Pacific Steel Grp	Hoover	85302	No	No	Ironworker	J	\$63.81	16.0	8.0		\$1,020.88	
CONCRETE (MINEGAR) CONTRACT	Pacific Steel Grp	Rabay	92881	No	No	Ironworker	J	\$63.81	32.0	16.0		\$2,041.76	
<b>TOTALS FOR PACIFIC STEEL GROUP (Concrete)</b>									190.0	89.5	8.0	12123.0	324.0
<b>TOTAL HOURS / TOTAL WAGES FOR PROJECT:</b>									<b>12023.0</b> ST & OT Hours	<b>5901.0</b> ST Hours	<b>1372.5</b> App Total Hours	<b>\$732,143.05</b>	<b>\$39,549.34</b>
<b>DISTRICT RESIDENTS</b>									<b>3719.0</b> <b>92%</b>	<b>1814.0</b> <b>31%</b>	<b>137.0</b> <b>10%</b>	District Journeyman Wages <b>\$671,978.59</b>	District Apprentice Wages <b>\$3,947.73</b>
<b>COUNTY RESIDENTS</b>									<b>11035.0</b> <b>92%</b>	<b>5412.5</b> <b>92%</b>	<b>1372.5</b> <b>100%</b>	County Journeyman Wages <b>\$671,978.59</b>	County Apprentice Wages <b>\$39,549.34</b>