**Human Resources** 

## **COMMUNICABLE DISEASE**

**References:** Sections 87408, 87408.6, and 88021

For successful applicants for academic positions:

- A medical certificate is required showing that the applicant is free from any communicable disease, including, but not limited to, active tuberculosis or hepatitis, unfitting the applicant to instruct or associate with students.
- The medical certificate shall be submitted by a physician as authorized by code.
- The medical examination is conducted not more than six months before the submission of the certificate and is at the expense of the applicant.
- A contract of employment may be offered to an applicant subject to the submission of the required medical certificate.
- The medical certificate becomes a part of the personnel record of the employee and is open to the employee or his/her designee.

The Office of Human Resources shall notify applicants of the need for examination and maintain tracking of examination and certification completion.

Also see Policy No. 7330 Communicable Disease; Procedure No. 7336 Certification of Freedom from Tuberculosis

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