SOUTHWESTERN COLLEGE

MINUTES

REGULAR MEETING, GOVERNING BOARD SOUTHWESTERN COMMUNITY COLLEGE DISTRICT ROOM 214 SOUTHWESTERN COLLEGE

JEAN ROESCH, ED.D., GOVERNING BOARD VICE PRESIDENT NICK AGUILAR, GOVERNING BOARD MEMBER JORGE DOMINGUEZ, PH.D., GOVERNING BOARD MEMBER YOLANDA SALCIDO, GOVERNING BOARD MEMBER TERRI VALLADOLID, GOVERNING BOARD MEMBER LETICIA DIAZ, STUDENT GOVERNING BOARD MEMBER RAJ K. CHOPRA, PH.D., SECRETARY TO GOVERNING BOARD AND SUPERINTENDENT/PRESIDENT

6:00 p.m. Call to Order / Announcement of Closed Session Agenda 7:00 p.m. Reconvene in Open Session

Wednesday, December 10, 2008

COMPLIANCE WITH AMERICANS WITH DISABILITIES ACT

Southwestern Community College District, in compliance with the American Disabilities Act (ADA), requests individuals who may need special accommodation to access, attend, and/or participate in Board meetings to contact Mary Ganio at 619.482.6301 at least forty-eight hours in advance of the meeting for information on such accommodation.

In compliance with Government Code section 54957.5, non-exempt writing that are distributed to a majority or all of the board in advance of a meeting, may be viewed at Southwestern College, Office of the Superintendent/President, 900 Otay Lakes Road, Chula Vista, CA 91910; at our website at www.swccd.edu; or at the scheduled meeting In addition, if you would like a copy of any record related to an item on the agenda, please contact Mary Ganio, Executive Assistant to the Superintendent/President, at 619.482.6301 or email at mganio@swccd.edu.

Persons wishing to address the Governing Board under Oral Communication should complete a yellow request card (available at the reception table) and indicate on the card if they wish to speak under Oral Communication, or when a specific agenda item is considered. Cards should be submitted to the Board secretary prior to the start of the meeting.

	ITEM							
Call to Order	1.	CALL TO ORDER						
	(Roesch							
		ice President Roesch called the meeting to order at 6:04 p.m., Room 214						
		Present: Roesch, Salcido, Aguilar, Dominguez, Valladolid						
		Board members arriving after meeting commences will be noted as "present" at point in this suggested order of business at which they arrive.						
Oath of Office		SWEAR IN BOARD MEMBERS AGUILAR AND ROESCH						
	(Chopra)	Superintendent/President Dr. Raj K. Chopra administered the oath of office for re-elected Board Member Jean Roesch and newly elected Board Member Nick Aguilar.						
Announcement		ANNOUNCEMENT OF CLOSED SESSION AGENDA – 6:09 p.m.						
Closed Session	(Roesch							
Agenda	;	Members of the public may be present to hear the closed session announcements and will be given an opportunity to speak on any closed session items at this time. Persons wishing to address the Governing Board under this item should fill out a yellow request card (available at the reception able).						
		SA. CONFERENCE WITH LABOR NEGOTIATOR Negotiator: Michael Kerns						

Employee Organizations: CSEA , SCEA , SCCDAA, Confidentials

Government Code Section 54957.6

3B. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Government Code Section 54957

Closed Session

4. ADJOURN TO CLOSED SESSION – 6:10 p.m.

(Roesch)

Building 100, Conference Room A

Reconvene in Open Session

5. RECONVENE IN OPEN SESSION

(Roesch)

7:07 p.m., Room 214

Present:

Roesch, Salcido, Aguilar, Dominguez, Valladolid, Diaz (Student Trustee)

Pledge of Allegiance

6. PLEDGE OF ALLEGIANCE

(Roesch)

Closed Session Announcement

7. ANNOUNCEMENT OF CLOSED SESSION ACTION(S) (If applicable)

(Roesch)

General Counsel Jonathan Pearl announced the Board took action under Item #3B and reported that there was an academic administrator who received a 10-day suspension. He reported that matter has been resolved pursuant to an agreement. He also reported that the Board took action and authorized staff to enter into a contract with a hearing officer to preside over a respective matter.

President Roesch made a correction to Item #34 and noted that the correct address for the next meeting at the Higher Education Center at Otay Mesa is 8100 Gigantic Street. She also changed the order of the agenda as follows: Item #9, followed by Items #11, #16, and #10, and then resumed the agenda with Item #12.

Oath of Office

8. SWEAR IN BOARD MEMBERS AGUILAR AND ROESCH

(Chopra)

County Supervisor Greg Cox administered the oath of office for Board Member Jean Roesch, Ed.D. and presented her with a certificate of election. Retired faculty member Peter Watry administered the oath of office for Board Member Nick Aguilar and presented him with a certificate of election. Board Members Roesch and Aguilar gave brief remarks of appreciation. Board Member Aguilar requested that his fellow Board Members require, if legally possible, or give preference to bids that provide jobs to local workers and local suppliers to stimulate the economy in the South Bay.

Recess

P. RECESS FOR RECEPTION FOR BOARD MEMBERS AGUILAR AND ROESCH

(Roesch)

The Board recessed at 7:29 p.m. and invited the public for a brief reception in honor of Board Members Roesch and Aguilar. Vice President Roesch reconvened the meeting at 7:38 p.m.

Action

(Carried)

11. ELECT OFFICERS FOR THE PERIOD DECEMBER 2008 – NOVEMBER 2009

(Roesch)

M	Aguilar	Dominguez	Roesch	Salcido	s	Valladolid	Diaz-Student Advisory Vote
	Aye	Aye	Aye	Aye		Aye	Aye

11A. President – Jean Roesch, Ed.D.

Motion by Aguilar, seconded by Valladolid. Vote was unanimous.

	ITEN	1					.	
(Carried)	,	Aguilar	Dominguez	Roesch	Salcid	o M	Valladolid	Diaz-Student Advisory Vote
	3	Aye	No	Ave	Aye	101	Aye	Ave

- 11B. Vice President Yolanda Salcido

 Motion by Valladolid, seconded by Aguilar. Dominguez voted no.
- 11C. Secretary (Superintendent/President) Raj K. Chopra, Ph.D. President Roesch noted that the Superintendent/President would serve as Secretary.

Presentation(s)

16. PRESENTATION(S)

EMPLOYEE OF THE QUARTER JANUARY-MARCH 2009

Carol Niekrasz, Administrative Secretary I, School of Health, Exercise Science & Athletics

Presenters: Jackie Osborne, Director of Human Resources; Terry Davis, Dean, School of Health, Exercise Science & Athletics; Wanda Maxwell, Classified Senate President; Michael Selby, CSEA President

Oral Communication

10. ORAL COMMUNICATION

(Roesch)

Persons wishing to address the Governing Board under this item should fill out a yellow request card (available at the reception table) and indicate on the card if they wish to be called under Oral Communication, or when a specific agenda item is considered.

An oral presentation to the Board does *not* constitute an open discussion on the presentation topic, unless that topic is on the posted agenda. Pursuant to the Brown Act (Government Code Section 54954.2(a)): "No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may *briefly* respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3."

- Terry Davis, President of the Southwestern College Administrators Association, invited the Board to attend the Martin Luther King, Jr. Scholarship Breakfast on January 13, 2009.
- Academic Senate members Angelina Stuart, Andrew MacNeil, and Veronica Burton addressed the Board and read a Senate resolution regarding Recent Board Action in Times of Budget Crisis.
- Robert De La Cruz, student, recognized faculty members Alejandro Orozco, Rebeca Wolniewicz, and Bonnie Wyllie.
- Patricia Flores-Charter, faculty member, addressed the Board regarding the budget and local decision making as related to AB 1725 and the College Leadership Council.
- Chris De Bauche, ASO, addressed the Board regarding the Superintendent's raise and stated that no one questions that Dr. Chopra has done a good job, but noted it was not the right time. He asked that the Board rethink the raise. He referenced a \$5,000 cut to the Academic Success Center budget.
- Barbara Speidel-Haughey, faculty member since 1972, gave a historical perspective and the need to put students first.
- Deana Alonso, faculty member, spoke regarding what makes a good leader and spoke directly to new Board Member Nick Aguilar to lead the institution and not fall into the same pattern.

 Board Member Aguilar provided his contact email picknickaguilar@cox.net.
- Joe Chavez, ABLE Club President, addressed the Board regarding a New Freedom Grant awarded to the College in the amount of \$40,000 for a wheelchair accessible van for students and fundraisers to raise matching funds required by the grant.

Board President Roesch thanked the speakers for taking the time to speak to the Board and made the following statement:

A thorough evaluation of the Superintendent/President's performance was conducted and completed by the Board. In relation to results of that performance evaluation, his contract was extended and his salary increased. The Board is impressed with the leadership and stability provided by the Superintendent/President during his 16 months at the District. As a Board, we are very well aware of the current financial situation that is facing the District and the State of California. Dr. Chopra's expertise and experience in fiscal management is one of his greatest assets and strengths. To date, he has saved the District millions without layoffs to contract employees. It also must be recognized that all District employees, including faculty, staff, and administration received an approximate 11% pay raise in December of 2007, and that those that were eligible received a step column increase of approximately 4% in the summer of 2008. For some, this means a pay increase of 15% in approximately one year's time, which does not include stipends, out-of-class pay, release time, and additional forms of compensation. The Board was thoughtful in its action. It was the fair and right thing to do. Dr. Chopra's compensation is now comparable to community college CEOs in the region.

Board Vice President Salcido stated that she has been fiscally conservative for years and noted for perspective that employees have continued to receive salary increases and provided examples of salary increases. She noted that the President's priority has been employees, and he has held additional jobs, in addition to his duties, without compensation. She asked VP Kerns if employees had refused any stipends or salary increases; VP Kerns indicated none had. Salcido concluded by reading part of a letter from the Chancellor addressed to the Board and former Board President Agosto, in which she recognized the District for the Hewlett Award. The Chancellor also congratulated the Board for hiring an outstanding CEO, Dr. Chopra, and acknowledged his experience and efforts to move the college forward in a positive direction in the short time he has been with the College. The Chancellor further encouraged the Board to support Dr. Chopra to continue to improve the college.

Board Member Valladolid thanked the speakers and expressed her understanding of their concerns. She reiterated Dr. Roesch's comments that they did take into consideration the economical situation, but noted that the Superintendent/President had not received a raise and took on additional duties, provided leadership on campus and also in the community which has been impressed by his positive attitude and the challenges he has faced.

Board Member Aguilar expressed appreciation for the comments and indicated that his goal is to take into consideration and understanding the context of situations. He further indicated that he has tried not to second guess decisions he did not participate in and respects decisions the previous Board made. He agreed that Dr. Chopra brings a lot to the table and is doing the best he can to promote the best interests of the college. He stated that he wanted to move forward, start with a new page and promote a sense of reasonableness and respect, particularly in light of difficult negotiations. He expressed he had a responsibility to look at things evenly and make decisions based on actual information and take into account the well being of students and employees. He spoke to his experience working in higher education and indicated that he looks forward to receiving academic input and would be open to union representatives and will provide information unions can rely on so management and labor can have the same information and a common base of knowledge to arrive at a mutually agreeable conclusion to negotiations.

Page 5 of 22 ITEM STATEMENTS OF FACTS IN COMPLIANCE WITH GOVERNMENT CODE SECTION 53051 Action 12. (Carried) (Roesch) Diaz-Student Aguilar Dominguez Roesch S Salcido Μ Valladolid Advisory Vote Ave Ave Aye Ave Ave Recommend the Secretary of the Board be authorized to file a statement of the following facts, in compliance with the above-mentioned government code section, with the Secretary of State and the San Diego County Clerk. The full, legal name of the District Official mailing address of the public agency Name and address of each member of the Governing Board and Secretary of the public agency Action APPROVE THE FOLLOWING 2009 GOVERNING BOARD MEETING SCHEDULE 13. (Carried) (Roesch) Diaz-Student sl Μ Aquilar Dominguez Salcido Valladolid Advisory Vote Motion to Amend Roesch Aye No No Aye Aye Aye Approved as Board Member Valladolid motioned to approve the proposed scheduled, seconded by Salcido. Amended Board Member Aguilar requested to change the proposed meeting date of January 21 to January 28 so that he may attend the Presidential Inauguration and motioned to amend the original motion, seconded by Dominguez. January 24 28, 2009 Third Fourth Wednesday February 11, 2009 Second Wednesday March 11, 2009 Second Wednesday April 15, 2009 Third Wednesday May 13, 2009 Second Wednesday June 10, 2009 Second Wednesday July 8, 2009 Second Wednesday August 12, 2009 Second Wednesday September 9, 2009 Second Wednesday October 14, 2009 Second Wednesday Third Wednesday November 18, 2009 APPOINT GOVERNING BOARD REPRESENTATIVES TO SUBCOMMITTEES Action 14. (Carried) (Roesch) Diaz-Student Aguilar Dominguez Roesch S Salcido Μ Valladolid Advisory Vote Aye Aye Aye Aye Aye Aye Current Roard Roard

Current Board	<u>board</u>
<u>Representatives</u>	Representatives
1. Salcido	Salcido
Roesch	Roesch
Roesch/Salcido	Salcido/Aguilar
Dominguez/Diaz	Dominguez/Diaz
	Representatives 1. Salcido 2. Roesch 3. Roesch/Salcido

Board Member Aguilar inquired about Board representation on the Prop R oversight committee to be established. The Superintendent indicated that the law outlines membership for Prop R which does not include a board member. Counsel will provide information on required memberships for Prop AA and Prop R.

Action	•
(Carried)	

15. APPROVAL OF MINUTES (ENCLOSURE)

(Chopra)

ITEM

							Diaz-Student
Aguilar	Dominguez	Roesch	M	Salcido	S	Valladolid	Advisory Vote
Abstain	Aye	 Aye		Aye		Aye	Aye

Regular Meeting, November 12, 2008 Special Meeting, November 19, 2008

Public Hearing

17. SOUTHWESTERN COMMUNITY COLLEGE DISTRICT'S REQUEST TO NEGOTIATE RE-OPENERS

(Kerns)

Public Hearing was held at 8:40 p.m. No persons appeared.

17A. Public Hearing on the District's initial proposal for negotiation of re-openers to the collective bargaining agreement.
[Government Code Section 3547(a)].

The District wishes to "sunshine" its proposal to negotiate re-openers in order to commence negotiations with the Southwestern College Education Association (S.C.E.A.).

The District has an interest to present the following contract Articles/Sections for negotiations:

IV: Workload

4.2 Weekly Hours of Service

4.4 Office Hours

V: Leaves

5.17.9 District Requirements

IX: Class Size

9.3 Class Maximums

XV: Part-Time Faculty

15.2 Part-Time Service

17B. Public Hearing on the District's initial proposal for negotiation of re-openers to the collective bargaining agreement.

[Government Code Section 3547(a)].

The District wishes to "sunshine" its proposal to negotiate re-openers in order to commence negotiations with the California School Employees' Association (C.S.E.A.).

The District has an interest to present the following contract Articles/Sections for negotiations:

VI: Hours of Employment

6.8 Shift Differential - Compensation

6.10 Overtime - Distribution

6.12 Right of Refusal

6.12 Overtime Right Refusal

6.15 Inconsistent Duties

VII: Pay and Allowances

7.3 Payroll Adjustment

7.11 Substitute and Short-Term Employees

VIII: Employee Expenses and Materials

			Page 7 of 22
ITEM			
	8.3	Property Damage	
	X:	<u>Holidays</u>	
	10.1	Scheduled Holidays	
	XII:	<u>Leaves</u>	
	12.10.1	Personal Leave	
	XIV:	Classification, Reclassification and Abolition of Positions	
	14.3	Classification and Reclassification Requirement	
	14.6	Classification/Salary Study	
	XVII:	Educational Incentive Program All sections of article	
	XIX:	Technology	
	19.2	Telecommuting Program	

Action 18.

18. APPROVE CONSENT CALENDAR (ITEMS A THROUGH L)

(Roesch)

Adoption of the Consent Calendar will be made by one motion and second of the Board and by a unanimous vote.

The following items were pulled as listed below:

Item #18C pulled by Valladolid; Item #18J pulled by Diaz; Items #18 A, B, D, G, H, I, K were pulled by Aguilar.

On motion by Valladolid, and seconded by Aguilar, the Board voted unanimously to approve Items 18E, F & L.

18A. RATIFY/APPROVE FACILITY USE REQUEST(S)

(Beasley/Wilson)

Recommend ratification/approval of facility use requests listed below:

Items 18A & B (Carried)

	M	Aquilar	Dominguez	Roesch	Salcido	S	Valladolid	Diaz-Student Advisory Vote
ı		Aye	 Ave	 Ave	Ave		Ave	 Ave

Aguilar suggested a policy on facility use so the President can approve routine facilities requests administratively so requests would not be required to be listed on the Board agenda.

	Boara agenda.		Date	Total Charge
Organization Sweetwater Union School District	Facility Requested Tennis Courts 2-9	<u>Purpose</u> Tennis Practice/Matches	10/1/08 - 10/17/08	N/C
San Diego County Probation Department	Room 4312 & Combative Room (OM)	Juvenile Institutions CORE Academy Training	11/3/08 -11/7/08	\$405.
Otay Mesa Chamber of Commerce	Room 4500 (OM)	Chamber Meeting	11/4/08	N/C
San Diego Youth Football and Cheer Association	DeVore Stadium	Football Championship Games	11/22/08	\$3,235.
Sweetwater Union High School District – Visual & Performing Arts Department	DeVore Stadium	Band Pageant	11/25/08	\$1,070.
St. Augustine High School	DeVore Stadium	Quarter Finals Football Game	11/28/08	\$1,890.
18B. <u>RA</u> (Beasley)	ATIFY/APPROVE TRAVE	L ADVANCE REQUESTS		
		roval of travel advance red	juests listed below:	
Employee Diaz, Leticia	<u>Purpose</u> CCLC Annual Convent	<u>Date</u> ion, Anaheim, CA 11/20	-11/21/08	<u>Cost</u> \$172.27

										Governing Boa		12/10/08 ie 9 of 22
	ITE	M										3 0 0, 12
··· ,		18C. erns)	AD	OPT COMMEN	NDA.	TION RESO	U1	TIONS (ENCL	.osui	RE)		
Item #18C (Carried)	s	Aguilar	Dominguez			Roesch		Salcido	М	Valladolid	I	r-Student sory Vote
		Aye	Aye			Aye		Aye		Aye	Aye	
			Val. Alic Rot	ladolid thanked ia Flores, Instr completin oin Franck, Pro completin	d the ruction g 20 ofessig 37	faculty listed onal Assistan years of ser or of Psycho .5 years of s	t 1-l vice log ervi	elow for their selow for their selections y, School of Sice orker-Evening	se <i>rvic</i> ool of Social	ndividuals listed e to the college Language & L Sciences & Hu	e. iterature,	
		18D.	<u>RA</u>	TIFY/APPROV	/E Eľ	MPLOYMEN	<u>T C</u>	F CONSULT	ANT(<u>S)</u>		
Items #18D & G (Carried)	М	Aguilar		Dominguez		Roesch		Salcido	S	Valladolid	Advi	z-Student sory Vote
	ļJ	Aye		Aye		Aye		Aye		Aye	Aye	
		Recommend ratification/approval of employment of consultants listed below: Aguilar suggested a policy be established so the President, with established criteria, can approve routine administrative items such as 18D which would expedite the process.										
	(Me	<u>partment</u> eadows) nguage & erature		Consultant Ann Johns, F	Ph.D.			a-Second- Vorkshop		<u>Date</u> 12/6/08	No	Fee of to exceed \$1,000

<u>Departmenτ</u> (Meadows)	Consultant	Purpose	Date	<u> </u>
Language & Literature	Ann Johns, Ph.D.	English-as-a-Second- Language Workshop	12/6/08	Not to exceed \$1,000
Language & Literature	Donna Brinton	English-as-a-Second- Language Workshop	1/17/09	Not to exceed \$1,151
Arts & Communication	Dornob	Performance	11/12/08; 12/12/08	Not to exceed \$500

Items 18E, F, L (Carried)

LIVIE	(weadows)									
						Diaz-Student				
<u>S</u>	Aguilar	Dominguez	Roesch	Salcido	M Valladolid	Advisory Vote				
	Aye	Aye	Aye	Aye	Aye	Aye				

RATIFY/APPROVE FILING OF APPLICATION(S) TO MEET DEADLINE(S)

Ratification/approval of filing of application to meet deadlines as listed below:

San Diego Unified Port District, "Procurement Technical Assistance Center Services," in the amount of \$21,600, July 1, 2009 through June 30, 2010.

ITEM 18F. RATIFY/APPROVE ACCEPTANCE OF FUNDS (Meadows) Ratification/approval of acceptance of funds as listed below: Chancellor's Office, California Community Colleges, Career Technical Education, VTEA IC Funds, in the amount of \$765,450, July 1, 2008 through June 30, 3009 and 5-year plan, July 1, 2008 through June 30, 2013. The application and 5-year plan were approved by the Governing Board on June 11, 2008. Chancellor's Office, California Community Colleges, Tech Prep Perkins Funding, in the amount of \$81,405, July 1, 2008 through June 30, 2009 and 5-year plan, July 1. 2008 through June 30, 2013. The application and 5-year plan were approved by the Governing Board on June 11, 2008. SANDAG/Caltrans, "New Freedom (NF) Grant," in the amount of \$40,000, December 1, 2008 through July 1, 2010. The application was approved by the Governing Board on May 14, 2008. 18G. RATIFY VOLUNTEER SERVICES (ENCLOSURE) (Beasley) Recommend ratification of volunteer services effective October 15, 2008 through October 14, 2009. 18H. ADOPT ACADEMIC CALENDAR FOR YEAR 2010-2011 (ENCLOSURE) (Meadows) Diaz-Student M | Aguilar Dominguez Roesch Salcido S Valladolid Advisory Vote Aye Aye Aye Aye Aye Aye Recommend adoption of proposed academic calendar for year 2010–2011. 18I **FACULTY EMERITI**

Item #18I (Carried)

Item #18H

(Carried)

[(1A)	(Meadows)										
							Diaz-Student				
M	Aguilar	Dominguez	Roesch	Salcido	S	Valladolid	Advisory Vote				
	Aye	Aye	Aye	Aye		Aye	Aye				

Recommend the following staff be granted emeritus status under District Policy No. 5313, as recommended by the Academic Senate.

Aguilar suggested a policy to delegate approval to the President. Roesch stated that she liked to see the faculty emeriti item on the Board agenda. Aguilar suggested it could be brought forward as an information item.

Faculty Member	<u>School</u>	<u>Discipline</u>	Hire Date	Retirement Date
Paul Daniels	Health, Exercise Science & Athletics	Exercise Science	9/08/70	5/30/08
Martha Dillon	Mathematics, Science &	Mathematics	9/10/69	5/24/08
	Engineering			
William Foley	Mathematics, Science & Engineering	Mathematics	8/15/77	6/30/07
Richard Linder	Mathematics, Science & Engineering	Mathematics	8/17/83	5/23/08
Robin McCubbin	Language & Literature	English	8/30/90	12/31/07
Joan Stroh	Business & Information Systems	Computer Information Systems	7/11/77	6/01/08

	I I EM					
	18J.	APPROVE DECEM	BER CURRICL	JLUM SUMMAR	Y REPORT (ENCLO	SURE)
	(Meadows)					
Item #18J (Carried)	M Aguilar	Dominguez	Roesch	Salcido	S Valladolid	Diaz-Student Advisory Vote
	Aye	Aye	Aye	Aye	Aye	Aye

Recommend approval of December Curriculum Summary Report.

The December 2008 Curriculum Summary Report is a compilation of the new and revised curriculum proposed by faculty and submitted to the Curriculum Committee October 9 through November 6, 2008. Faculty submit proposals for new and/or revised curriculum to the Curriculum Committee. The Curriculum Committee reviews and scrutinizes curriculum for academic rigor, transferability and/or occupational competencies, student benefit, and institutional fit, as stated in Title 5 and the State Chancellor's Curriculum Handbook. Once these and other considerations are met, the Curriculum Summary Report is forwarded to the Superintendent/President and Governing Board for review and approval before being sent to the State Chancellor's Office.

The Southwestern College Curriculum Committee reviewed and approved 24 new courses, 59 course modifications, 4 course reactivations, 13 course inactivations, 10 new programs, and 19 program modifications.

Student Board Member Diaz asked about the criteria for courses reviewed and/or selected. VP Meadows asked Angie Stuart, co-chair of the Curriculum Committee, to address the Board. Stewart gave an overview of the curriculum evaluation process for new, modified and inactivated courses and asked Veronica Burton to also address the Board. It was reported that after six consecutive semesters of a course not offered, courses were evaluated for inactivation. Board Member Aguilar noted that the students should give input on courses that are eliminated. Salcido addressed a situation in which a student wanted to repeat a class. Aguilar will further discuss with VP Meadows.

18K. <u>CONFIRMATION OF PURCHASE ORDERS</u> (ENCLOSURE) (Beasley)

Items # 18 K-L (Carried)

M	Aguilar	Dominguez	Roesch	s	Salcido	Valladolid	Diaz-S Adviso	Student ory Vote
	Aye	Aye	Aye		Aye	Aye	Aye	

General Fund Nos. 91291 - 91676 Blanket Fund Nos. B1443 - B1445

Aguilar reiterated that the agenda should be streamlined in regards to Items K-L.

18L. <u>PAYMENT OF BILLS – OCTOBER 1-31, 2008</u> (ENCLOSURE) (Beasley)

	ITEM						
Action	19. HUMAN (Kerns)	RESOURCES – A	CADEMIC (ITE	MS A THROUG	HG)		
Items #19A-B (Carried)	M Aguilar Aye	Dominguez Aye	Roesch Aye	Salcido Aye	s	Valladolid Aye	Diaz-Student Advisory Vote Aye

19A. **EXTENSION OF TEMPORARY APPOINTMENT**

Recommend approval to extend the following temporary appointment, effective as indicated. Temporary appointment shall continue based upon business necessity and is subject to amendments and termination at the discretion of the Governing Board.

Aquilar noted the disparity in salaries listed in 19A& B, specifically noting the lower salary of the VP as compared to the Dean and Director's salary listed. Chopra stated that he planned to address the issue of vice presidents' salaries.

Position/ Temporary Assignment/ Range/Step Range/Step Monthly Salary Monthly Salary Employee Effective Date Director of Payroll and Acting Vice President for Thomas 1/1/09 - 3/31/09 Risk Management Business and Financial Beasley

> Affairs Range A/Step 1 Range 31/Step 9 \$9,416/month \$10,170/month

Classified Administrator Academic Administrator

Note: On 11/12/08, the Governing Board approved the employment of Gholam Javaheripour for the position of Vice President for Business & Financial Affairs, effective 1/5/09. On 11/22/08, Mr. Javaheripour notified the District of his decision to decline employment with the District.

19B. **TEMPORARY ASSIGNMENTS**

Recommend approval of following temporary appointments, effective as indicated. Temporary assignment shall continue based upon business necessity and is subject to amendments and termination at the discretion of the Governing Board.

Employee Silvia Cornejo- Darcy	Position Range/Step Monthly Salary Director of Center Operations Higher Education Center at Otay Mesa Range F/Step 7 \$10,085/monthly Academic Administrator	Temporary Assignment Range/Step Monthly Salary Dean, Higher Education Centers, at Otay Mesa and San Ysidro Range C/Step 7 \$11,310/monthly Academic Administrator	Effective Date 1/5/09 – 3/31/09
T.J. Tate	Counselor, School of Counseling & Personal Development Class IV/Step A \$9,215.45/monthly 11-Month Academic Contract	Director of Center Operations, Higher Education Center at San Ysidro Range F/Step 8 \$10,389/monthly Academic Administrator	1/5/09 — 3/31/09

	111	EM .							
Items #19C-G									Diaz-Student
(Carried)	M	Aguilar	Dominguez	<i>R</i> d	esch	Salcido	S	Valladolid	Advisory Vote
		Aye	Aye	Ay	e	Aye		Aye	Aye

Aguilar noted that all items except #19E should be dealt with administratively.

19C. ORDER OF EMPLOYMENT (ENCLOSURE)

Request approval of the Academic Order of Employment List, pursuant to Education Code Section 87413.

19D. HUMAN RESOURCES ACADEMIC TRANSACTIONS (ENCLOSURE)

Request approval of academic transactions. Transactions include adjustments of initial placement, reclassification, adjunct hires, minimum qualifications equivalency, stipends and reassigned time.

19E. <u>RESIGNATIONS/RETIREMENTS</u>

The following staff member has retired effective as indicated and her resignation has been accepted by the Superintendent/President under delegation of powers:

Employee

Position/School

Effective Date

Robin Franck

Professor of Psychology/

12/20/08

School of Social Sciences & Humanities

19F. REDUCED FACULTY SERVICE

Pursuant to Article VII, Section 7.8 of the 2007-09 S.C.E.A. Contract, the following academic employee is eligible for and requests to continue participation in the Reduced Faculty Service Program, for the Spring 2009 semester:

Steve Kowit, Professor of English, School of Language & Literature

19G. VOLUNTARY EARLY RETIREMENT CONTINUATION OF SERVICE

Pursuant to Article VII, Section 7.9 of the 2007-09 S.C.E.A. Contract, the following academic employee is eligible for and requests participation in the Continuation of Service Program, for the Spring 2009 semester.

Robin Franck, Professor of Psychology, School of Social Sciences & Humanities

Action (Carried)

l	I I EIVI									
20. HUMAN RESOURCES – CLASSIFIED (ITEMS A THROUGH F)										
(Kerns)										
								Diaz-Student		
	Aguilar	Dominguez	Roesch	S	Salcido	M	Valladolid	Advisory Vote		
	Aye	Aye	Aye		Aye		Aye	Aye		

Aguilar suggested that Item #20 should be under consent unless legally required otherwise.

20A. <u>EMPLOYMENT - CLASSIFIED ADMINISTRATOR</u> (ENCLOSURE)

Request approval of employment effective as indicated:

Months of Range/ Monthly Effective Employee Position Department Service Step Salary Date Roberto Campus Police Campus 12 Range 20 \$7,178 12/11/08 Sanchez Sergeant II Police Step 9 (new) 20B. EMPLOYMENT - CLASSIFIED BARGAINING UNIT Months of Range/ Monthly Effective

Date Employee Position Department Step Service Salary Morgan Roth Instructional Lab School of 12/11/08 12 Range 24 \$3,983 (replacement) Technician-Science Mathematics. Step 1 (Biology) Science & Engineering

Eduardo Instructional Lab School of 12 Range 24 \$3,983 12/11/08

Munguia Technician- Applied Step 1

(replacement) Horticulture Technology & Learning

Assistance

20C. PERSONNEL CHANGE IN CONTRACT SERVICE

Request approval of listed changes in contract service effective as indicated:

Position
Months of Service
Range/Step
Employee
Virginia Castillo
(new)

Position
Months of Service
Range/Step
To Monthly Salary
Monthly Salary
To Monthly Salary
Education Center Technician,
Higher Education Center,
Higher Education Center,

Higher Education Center,
National City

12 months

*Range 14/Step 6

Higher Education Center,
Otay Mesa
12 months

*Range 24/Step 1

\$3,785/month \$3,983/month

*Includes 1 range for Educational Incentive

Nancy Reyes (new)

Clerical Assistant II
Higher Education Center,

Otay Mesa 12 months Range 10/Step 2 \$2,931/month Education Center Technician, Higher Education Center.

Effective Date

1/5/09

1/5/09

San Ysidro 12 months *Range 24/Step 1

\$3,983/month

*Includes 1 evening increment range

20D. CHANGE IN CONTRACT SERVICE OF CLASSIFIED POSITION

Request approval of listed change in contract service effective as indicated:

Months of Service
Range/Step
Monthly Salary
Annual Salary

Monthly Salary
Annual Salary

Monthly Salary
Annual Salary

Tool Room 9 Months/.475 FTE
Attendant-Evening *Range 17

Position

Attendant-Evening *Range 1 (replacement) Step 1

\$1,591.25/month \$14,321.25/annual

*Includes 1 evening increment range

Annual Salary Effective Date
12 Months/.44 FTE 12/21/08

*Range 17 Step 1 \$1,474/month

\$17,688/annual

20E. <u>CLASSIFIED TRANSACTIONS</u> (ENCLOSURE)

Approval of classified transactions including educational incentive salary placement pursuant to District Policy No. 5233 and for employment of short-term, non-academic hourly employees pursuant to Education Code Section 88003.

20F. RESIGNATIONS/RETIREMENTS

The following staff members have retired effective as indicated and their resignations have been accepted by the Superintendent/President under delegation of powers:

Employee Position/Department Effective Date
Enedina Frias Lead Food Service WorkerEvening/Food Services 12/30/08

Alicia Flores Instructional Assistant I-Evening 12/30/08

School of Language & Literature

Action (Carried) 21. FACILITIES

ITEM

Aguilar	Dominguez	Roesch	Salcido	M	Valladolid	s	Diaz-Student Advisory Vote
Aye	Aye	Aye	Aye		Aye		Aye

Aguilar suggested that unless legally prohibited, the Board should delegate to the President to approve items with a limited dollar amount.

21A. CHANGE ORDERS

Change Order for the Higher Education Center at San Ysidro

Recommend approval of Change Order No. one (1) for the Southwestern College Higher Education Center at San Ysidro to Nielsen Corporation, resulting in an increase of \$27,569 and a new contract amount of \$197,530.

1. Add construction management to the installation of all underground utilities at the center, previously not included in the contract. (b)

\$27,569.

Unforeseen Conditions

- a. District Requested Change
- b. The Division of State Architect (DSA) Modifications
- c. Design Omission
- < > Indicates Credit Amount

Total cost of change orders for this project is \$27,569.

All of the above changes are within the 7% contingency budget allocated for this project and are funded through Proposition AA Funds.

21B. <u>APPROVE DISTRICT PURCHASE AGREEMENT(S)</u> (ENCLOSURE) (Beasley/Wilson)

Recommend approval of District Purchase Agreement(s) as listed below:

Recommend approval to purchase from Siemens Enterprise Communication the telephone system for the Higher Education Center at San Ysidro, for the period December 11, 2008 to January 31, 2009, inclusive, in an amount not to exceed \$99,776.86 excluding tax. Funded through Proposition AA.

Aguilar inquired about documentation for the cost savings. John Wilson, Senior Director of Business, Facilities and Operations, spoke to two areas of cost savings. Aguilar expressed concerns that there was a sole source procurement and noted that another source could have given a better system for less money. Wilson indicated that a system different from the existing system on other campuses would have caused inefficiencies and recommended one system be used for the entire college. Aguilar suggested looking at the marketplace for a compatible system.

21C. ADOPT RESOLUTION AUTHORIZING THE PURCHASE OF COMPUTER EQUIPMENT, SOFTWARE, PERIPHERALS AND RELATED SERVICES (ENCLOSURE)

(Beasley/VanVoorhis)

Recommend adoption of resolution authorizing the purchase of computer equipment, software, peripherals and related services utilizing the Western States Contracting Alliance (WSCA) State of Minnesota Master Price Bid Agreement Numbers A63307 and A63309. This is for the District Technology Upgrade Project.

Aguilar indicated that if the bid was established a year or more ago, it may not reflect the current marketplace and the best price. He inquired whether there is an expectation or requirement for staff to do a market comparison.

21D. AWARD OF BID(S)/RFP/BID AGREEMENTS

(Beasley/VanVoorhis)

Aguilar addressed the currency of bids.

21D1. Award of Bid No. P13-03/04

Recommend award of Bid No. P13-03/04 through the Glendale Unified School District, California Piggy Back bid for the purchase of Apple computer products, peripherals, and related services for the Southwestern Community College District in the amount of \$136,471.84 to Apple Computer Corporation. This is for the District Technology Upgrade Project.

Note: Resolution No. 1567 approved by the Board on March 12, 2008, authorizes the use of this bid.

21D2. Award of RFP (ENCLOSURE)

Recommend award of RFP No. 97 for an Annual Financial Audit/Report for the Southwestern Community College District to Caporicci & Larson, CPA's in the amount of \$123,000 from December 11, 2008 to December 31, 2011.

Aguilar suggested that the bid be given to not only the lowest bid, but to responsible bidders.

21D3. Award of Bid Agreement to Dell Marketing, L.P.

Recommend award of Bid Agreement No. A63307 through Western States Contracting Alliance (WSCA) State of Minnesota, Piggy Back bid for the purchase of computer equipment, software, peripherals, and related services for the Southwestern Community College District in the amount of \$69,803 to Dell Marketing, L.P. This is for the District Technology Upgrade Project.

Note: Item #21C above, the resolution utilizing the Western States Contracting Alliance of the State of Minnesota, Bid Agreement No. A63307 authorizes the use of this bid.

Aguilar questioned the currency of the bids for Items #21D3 and 21D4.

21D4. Award of Bid Agreement to Hewlett-Packard Company

Recommend award of Bid Agreement No. A63307 through Western States Contracting Alliance (WSCA) State of Minnesota, Piggy Back bid for the purchase of computer equipment, software, peripherals, and related services for the Southwestern Community College District in the amount of \$583,931.73 to Hewlett-Packard Company. This is for the District Technology Upgrade Project.

Note: Item #21C above, the resolution utilizing the Western States Contracting Alliance of the State of Minnesota, Bid Agreement No. A63307 authorizes the use of this bid.

Board President Roesch stated that she had confidence in staff who are competent in their jobs. Board Member Dominguez left the meeting at 9:50 p.m.

Action	_
(Carried)	

ITE	EM								
22. APPROVAL OF AGREEMENTS – COST TO DISTRICT (ITEMS A THROUGH B)									
М	Aguilar	Dominguez	Roesch	Salcido	S	Valladolid	Diaz-Student Advisory Vote		
	Aye	Absent	Aye	Aye		Aye	Aye		

22A. <u>BUSINESS AND FINANCIAL AFFAIRS</u>

(Beasley)

22A1. AGREEMENT FOR ANNUAL FINANCIAL AUDIT/REPORT (ENCLOSURE)

Recommend approval of Agreement No. A2566.08 with Caporicci & Larson, CPA, to provide a District audit, for the period December 11, 2008 through December 31, 2011, in an amount not to exceed \$123,000.

Aguilar questioned how 22A1 differed from Item 21D2. Chopra indicated that Item #21D2 was approval of the award of bid and #22A1 was approval of contract. Aguilar suggested consolidating for efficiency.

22A2. AMENDMENT TO AGREEMENT WITH AFFILIATED COMPUTER SERVICES, INC. dba ACS EDUCATION SERVICES, INC. (ENCLOSURE)

Recommend approval of Amendment No. 1 to Agreement No. A2288.07 with Affiliated Computer Services, Inc., dba ACS Education Services, Inc., to prepare 1098-T's for students to meet its tax credit obligation reporting requirements under 6050s of the Taxpayer Relief Act of 1997, for the period December 11, 2008 to June 30, 2009, in an amount not to exceed \$21,801.

Aguilar inquired about additional services and indicated that they were not listed in the agreement. Trustee Valladolid noted that it was in the agreement but not in the exact language. Wilson indicated that the master agreement would have likely included the additional services.

22B. HUMAN RESOURCES

(Kerns)

22B1. AGREEMENT WITH JUDY LEMM CONSULTING SERVICES (ENCLOSURE)

Approve Agreement No. A2564.08, with Judy Lemm Consulting Services, for consulting services to conduct reasonable accommodation evaluation and interactive process, for the period January 1 to December 31, 2009, inclusive, for the amount of \$175 per hour, plus expenses, not to exceed \$7,000 annually.

Aguilar commented that agreements could be dealt with administratively and suggested a Board policy to delegate to administration.

22B2. AGREEMENT WITH NATIONAL CONFLICT RESOLUTION CENTER (ENCLOSURE)

Approve Agreement No. A2565.08 with National Conflict Resolution Center, for consultation services to conduct mediation of employee conflict, for the period January 1 to December 31, 2009, inclusive, in an amount not to exceed \$5,000 annually.

Action (Carried)

	IIE	:IVI							
23. APPROVAL OF AGREEMENTS - INCOME / NO COST TO DISTRICT (ITEMS A THROUGH									
								Diaz-Student	
	M	Aguilar	Dominguez	Roesch	Salcido	S	Valladolid	Advisory Vote	
		Aye	Absent	Aye	Aye		Aye	Aye	

23A. <u>ACADEMIC AFFAIRS</u>

(Meadows)

23A1. AGREEMENT WITH YMCA OF SAN DIEGO COUNTY (ENCLOSURE)

Ratify Memorandum of Agreement No. M4038.08 with YMCA of San Diego County, to provide childcare resource services, for the period July 1, 2008 to June 30, 2009, inclusive, in the amount of \$3,000 income to the District.

Aguilar reiterated his comments regarding streamlining the agenda.

23A2. AGREEMENT WITH SAN DIEGO UNIFIED PORT DISTRICT (ENCLOSURE)

Ratify Agreement No. AR2574.08 with San Diego Unified Port District, for San Diego Contracting Opportunities Center—Procurement Technical Assistance Center services, for the period July 1, 2008 to June 20, 2009, inclusive, in the amount of \$5,000 income to the District.

23A3. AGREEMENT WITH SANTEE COMMUNITY DEVELOPMENT CENTER (ENCLOSURE)

Ratify Agreement No. AR2575.08 with the Santee Community Development Center, to provide a Santee satellite office for the San Diego Contracting Opportunities Center, for the period July 1, 2008 to June 30, 2009, inclusive, in the amount of \$20,000 income to the District.

23A4. AGREEMENT WITH SOUTHWESTERN COLLEGE CHILD DEVELOPMENT CENTER AND CALWORKS STUDENTS (ENCLOSURE)

Approve Agreement No. A2571.08 with the Southwestern College Child Development Center (CDC), to administer and manage subsidized childcare for Southwestern College students who are California Work Opportunities and Responsibility to Kids (CalWORKs) participants, for the period January 1 to June 30, 2009, inclusive, at no cost to the District.

23A5. AGREEMENT WITH CITY OF EL CAJON FIRE DEPARTMENT (ENCLOSURE)

Approve Agreement No. A2572.08 with City of El Cajon Fire Department, to provide opportunities for Emergency Medical Technology and Paramedic Training program students to obtain field training, for the period January 1 to December 31, 2009, inclusive, at no cost to the District.

23A6. AGREEMENT WITH KAISER FOUNDATION HOSPITALS AND SOUTHERN CALIFORNIA PERMANENTE MEDICAL GROUP (ENCLOSURE)

Approve Amendment to Agreement No. A2317.08 with Kaiser Foundation Hospitals and Southern California Permanente Medical Group, for providing clinical training experiences, for the period January 1, 2009 to January 15, 2010, inclusive, at no cost to the District.

23B. STUDENT AFFAIRS

23B1. AGREEMENT WITH AMERICAN INSTITUTE FOR FOREIGN STUDY (ENCLOSURE)

(Chopra/McClellan)

Approve Agreement No. A2567.08 with American Institute for Foreign Study (AIFS), as a service provider for the San Diego and Imperial Counties Community Colleges Association (SDICCCA), Florence, Italy, semester abroad program, for the period December 11, 2008 to May 30, 2010, inclusive, at no cost to the District.

Action (Carried) 24. ADOPT RESOLUTION(S)

s	Aguilar	Dominguez	Roesch	Salcido	M Valladolid	Diaz-Student Advisory Vote
	Aye	Absent	Aye	Aye	Aye	Aye

ADOPT RESOLUTION AUTHORIZING WITHDRAWAL FROM SCHOOLS EXCESS LIABILITY FUND JOINT POWERS AUTHORITY (ENCLOSURE)

(Beasley)

Recommend the adoption of a resolution authorizing withdrawal of Southwestern Community College District from the Schools Excess Liability Fund (SELF) Joint Powers Authority (JPA) effective July 1, 2009.

Action (Carried)

25. ADOPT DISTRICT POLICIES – SECOND READING (ENCLOSURE)

(Kerns)

Ī	•								Diaz-Student
	S	Aguilar		Dominguez	Roesch	Salcido	M	Valladolid	Advisory Vote
ſ		Aye		Absent	Aye	Aye		Aye	Aye

As part of the ongoing review and revision of the Southwestern Community College District Policy and Procedures Manual, the following policy appears before the Governing Board for adoption. Recommend adoption of the District policy listed below:

ADOPT POLICY NO. 7510 - DOMESTIC PARTNER (ENCLOSURE)

This policy was presented for First Reading on November 12, 2008. (This is a new policy)

Information

26. NON-ACTION ITEMS

26A. INFORMATION ITEMS

(Beasley)

26A1. General Fund Financial Report for Period Ending October 31, 2008 (ENCLOSURE)

(Beasley)

26A2. General Fund Cash Analysis for Period Ending October 31, 2008 (ENCLOSURE)

(Chopra/McClellan)

26A3. Financial Aid Governing Board Report 2007-2008 (ENCLOSURE)

	1			Page 21 of 22				
Administrative	ITEM	ΔηΜΙ	NISTRATIVE REPORTS					
Reports	(Roes		NIOTRATIVE REPORTO					
	`	27A.	27A. MARK MEADOWS, Ph.D., VICE PRESIDENT FOR ACADEMIC AFFAIRS					
		27B.	THOMAS BEASLEY, ACTING VICE PRESIDENT FOR BUSINESS AND FINANCIAL AFFAIRS					
		27C.	MICHAEL KERNS, VICE PRESIDENT FOR HUMAN	RESOURCES				
		27D.	RAJ K. CHOPRA, Ph.D., ACTING VICE PRESIDEN	T FOR STUDENT AFFAIRS				
Senate/Union/ Association	28. (Roese	SENATE/UNION/ASSOCIATION REPORTS						
Reports	(1,003	28A.						
		28B.	WANDA MAXWELL, PRESIDENT, CLASSIFIED SENATE					
		28C.	28C. PHILIP LOPEZ, PRESIDENT, SOUTHWESTERN COLLEGE EDUCATION ASSOCIA (SCEA)					
			At 10:09 p.m., Board President Roesch reminded the ending at 10 p.m. On motion by Aguilar, sec policy, the Board voted to extend the meetin	conded by Salcido, pursuant to Board				
		28D.	MICHAEL SELBY, PRESIDENT, CALIFORNIA SCH (CSEA)	OOL EMPLOYEES' ASSOCIATION				
		28E.	TERRY DAVIS, PRESIDENT, SOUTHWESTERN C ADMINISTRATORS ASSOCIATION (SCCDAA)	OMMUNITY COLLEGE DISTRICT				
Superintendent/	29. SUPERINTENDENT/PRESIDENT'S REPORT							
President's Report	(Chopra) RAJ K. CHOPRA, Ph.D., SUPERINTENDENT/PRESIDENT							
Board Requests for Information	30. (Roese							
		Inform	nation Requested	Board Member				
		Inform	nation on Full-Time Obligation (FTO) s of Leniency of Chancellor's Office Re FTO	Aguilar Salcido				
Governing Board Reports	31. GOVERNING BOARD REPORTS (Roesch)							
Board Neports	(1/063	31A.	STUDENT BOARD MEMBER LETICIA DIAZ					
		31B.	BOARD MEMBER NICK AGUILAR					
		31C.	BOARD MEMBER TERRI VALLADOLID					
		31D.	BOARD MEMBER YOLANDA SALCIDO					
		31E.	BOARD MEMBER JORGE DOMINGUEZ, Ph.D. (Al	osent)				
		31F.	BOARD MEMBER JEAN ROESCH, Ed.D.					
Closed Session	32. (Roes		SED SESSION / REPORT OF ACTION(S) (If Applicat	ole)				

		Governing Bu	paru wiinutes 12 22 Page
	ITEN	1	
Adjournment	33. (Roe	ADJOURNMENT 10:16 p.m. esch)	
Information	34.	NEXT REGULAR MEETING	
		Wednesday, January 21, 2009 Southwestern College Higher Education Center at Otay Mesa 8100 Gigantic Street, Room 4500 San Diego, CA 92154	

Raj K. Chopra, Ph.D.
Governing Board Secretary

Jean Roesch, Ed.D. Governing Board President