SOUTHWESTERN COLLEGE

SUGGESTED ORDER OF BUSINESS/MINUTES

REGULAR MEETING, GOVERNING BOARD SOUTHWESTERN COMMUNITY COLLEGE DISTRICT ROOM 214 SOUTHWESTERN COLLEGE

CHRISTINE ARANDA, ED.D., GOVERNING BOARD PRESIDENT YOLANDA SALCIDO, GOVERNING BOARD VICE PRESIDENT DAVID J. AGOSTO, GOVERNING BOARD MEMBER JEAN ROESCH, ED.D., GOVERNING BOARD MEMBER TERRI VALLADOLID, GOVERNING BOARD MEMBER LUIS BANAGA, STUDENT BOARD MEMBER NORMA L. HERNANDEZ, SECRETARY TO GOVERNING BOARD AND SUPERINTENDENT/PRESIDENT

7:30 PM

Wednesday, October 12, 2005

COMPLIANCE WITH AMERICANS WITH DISABILITIES ACT

Southwestern Community College District, in compliance with the American Disabilities Act (ADA), requests individuals who may need special accommodation to access, attend, and/or participate in Board meetings to contact Mary Ganio at (619) 482-6301 at least forty-eight hours in advance of the meeting for information on such accommodation.

Persons wishing to address the Governing Board under Oral Communication should complete a yellow request card (available at the reception table) and indicate on the card if they wish to speak under Oral Communication, or when a specific agenda item is considered. Cards should be submitted to the Board secretary prior to the start of the meeting.

specific agenda ite	em is considered. Cards should be submitted to the Board secretary prior to the start of the meeting.
	ITEM
Call to Order	1. CALL TO ORDER
	(Aranda)
	5:45 p.m., Building 100, Conference Room A
	Present: Agosto, Aranda, Roesch, Salcido, Valladolid Absent: Banaga (Student Trustee)
	Board members arriving after meeting commences will be noted as "present" at point in this suggested order of business at which they arrive.
	Members of the public may be present to hear the closed session announcements. Members of the public will be given an opportunity to speak on any closed session items at this time.
Closed Session	2. ADJOURN TO CLOSED SESSION (Aranda)
	5:46 - 7:30 p.m., Building 100, Conference Room A.
	A. CONFERENCE WITH LABOR NEGOTIATOR Negotiator: Marcie Sinclair Employee Organizations: CSEA Government Code Section 54957.6

Government Code Section 54956.9 Superior Court Case No. GIC 831766

Superior Court Case No. GIS 010381

United States District Court No. 04 CR 2233-JAH

B.

CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION

ITEM C. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE Government Code Section 54957 CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION D. Government Code Section 54956.9(b) (1 potential case) Reconvene in 3. RECONVENE IN OPEN SESSION Open Session (Aranda) 7:45 p.m., Room 214 Present: Agosto, Aranda, Roesch, Salcido, Valladolid Absent: Banaga (Student Trustee) Pledge of PLEDGE OF ALLEGIANCE Allegiance (Aranda) Closed Session 5. ANNOUNCEMENT OF CLOSED SESSION ACTION(S) (If applicable) Announcement (Aranda) Board President Aranda announced that the Board took action to reject an appeal under the sexual harassment policy. The motion made by David Agosto, seconded by Jean Roesch. The vote was unanimous. Action APPROVAL OF MINUTES (ENCLOSURE) (Carried) (Hernandez) Banaga-Student S Valladolid Advisory Vote Agosto Aranda Roesch Salcido Μ Absent Aye Aye Aye Aye Aye Regular Meeting, September 14, 2005 Senate/Union 7. SENATE/UNION/ASSOCIATION REPORTS /Association (Aranda) Reports Α. Professor Joi Lin Blake, President, Academic Senate B. Wanda Maxwell, President, Classified Senate C. Professor Janet Mazzarella, President, Southwestern College Education Association (SCEA) D. Michael Ford, Ph.D., President, California School Employees Association (CSEA) E. William Kinney, President, Southwestern Community College District Administrators Association (SCCDAA) PRESENTATION(S) Presentation(s) 8. Fusako Yokotobi, Vice President for Human Resources; Bob Gauvreau, Vice President for Academic Affairs; Shelly Hess, Director of Instructional Services; Wanda Maxwell, Classified Senate President, presentation of Outstanding Classified Employee Award, October to December, presented to Patricia Gil, Instructional Services Specialist.

Bob Gauvreau, Vice President for Academic Affairs; Viara Giraffe, Dean, School of Social

of psychology; presentation of Psi Beta Honorary Society.

Sciences & International Studies; Danielle McAneney, Professor, Psychology; students

Oral Communication

9. ORAL COMMUNICATION

(Aranda)

ITEM

Persons wishing to address the Governing Board under this item should fill out a yellow request card (available at the reception table) and indicate on the card if they wish to be called under Oral Communication, or when a specific agenda item is considered.

An oral presentation to the Board does *not* constitute an open discussion on the presentation topic, unless that topic is on the posted agenda. Pursuant to the Brown Act (Government code Section 54954.2(a)): "No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may *briefly* respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3."

- Gail Stockin, faculty member, discussed the importance of Staff Development and ongoing Web page development training.
- Andre MacNeill, faculty member, addressed the Board in opposition to the Otay Mesa Center project.
- Robert Unger, faculty member, addressed the Board regarding developing a program discontinuance policy as soon as possible.
- Linda Hernandez, classified staff, addressed the Board regarding Item #13, specifically the assignment of the Administrative Assistant for the VP for Human Resources; CSEA negotiations; and the global reclassification.
- Angie Stuart, faculty member, addressed the Board regarding the reassignment of Staff Development and her support of a fair contract for classified staff.
- Joan Stroh, faculty member, addressed the Board in support of the Academic Senate's resolution in opposition to the Otay Mesa project; asked for support to oppose Prop 74, 75 and 76; and invited the Board to attend a presentation by Jonathan Lightman, FACCC, on October 20.
- Jaime Salazar, Chicano Latino Coalition, updated the Board on the coalition's recent activities and informed the Board that a formal proposal to name a building in honor of Cesar Chavez would be submitted for the Board's consideration.

Action	
(Carried)	

10. CONSENT CALENDAR (ITEMS A THROUGH I)

							Banaga-Student
Agosto	Aranda	Roesch	Μ	Salcido	S	Valladolid	Advisory Vote
Aye	Aye	Aye		Aye		Aye	Absent

Adoption of the Consent Calendar will be made by one motion and second of the Board and by a unanimous vote.

A. <u>FACILITY USE REQUEST(S)</u>

(Fitzsimons)

Recommend ratification and approval of listed facility use request(s):

Organization	Facility Requested	Purpose	Date	Char Rental/Exc	
City of Chula Vista, Personnel	Student Union East	Maintenance Worker Applicant Written Test	Sept. 14, 2005	\$135	\$160
San Diego Youth Football and Cheer Conference	DeVore Stadium and Team Rooms	Division II Football Championship Games	Nov. 20, 2005	\$1260	\$1330
Sweetwater Union High School District *Rental Fee Waived.	DeVore Stadium	District Band Pageant	Nov. 22, 2005	No Charge	\$980

B. <u>ADVANCE TRAVEL PAYMENT AGREEMENT(S)</u>

(Fitzsimons)

Recommend ratification and approval of the following advance travel payment agreement(s):

Employee	<u>Purpose</u>	<u>Date</u>	<u>Cost</u>
Banaga, Luis	Student Body Government Presidential Summit	10/7-8/05	\$148.54
Castillo, Victor	CITD Quarterly Meeting	9/22-23/05	\$262.58
Constein, Maria	CAPED Conference	10/9-12/05	\$1,030.00
Flood, Malia	CAPED Conference	10/9-12/05	\$715.00
Johnson, Cheryl	On Course II	10/15-18/05	\$117.00
Moffat, Craig	Student Body Government Presidential Summit	10/7-8/05	\$168.54
Tuyay, Felix	Filipino American Educators Association	10/14-15/05	\$130.00

C. <u>EMPLOYMENT OF CONSULTANT(S)</u>

Recommend ratification and approval of employment of the following consultant(s):

Department (Gauvreau)	<u>Consultant</u>	<u>Purpose</u>	<u>Date</u>	<u>Fee</u>
School of Arts & Communication	Nelson Abalos	Website for Telemedia Department	10/13/05– 10/31/05	\$500
	Gilbert C. Castellanos	Master Classes & Performance	12/5/05– 12/10/05	\$800
	April Leon	Costume Designer for "La Posada Magica"	10/13/05– 12/16/05	\$1,000

					Page 5 of 2				
(Gauvreau) School of Mathematics, S & Engineering	Science	Judith M. Heitz	Guest lecturer for the BETSI Project Leadership Institute	9/15/05– 9/30/05	\$340				
(Gauvreau) Title V		Erik Herz	Presentation on "Webcast In a Box"	10/12/05	\$500				
(Gauvreau) Small Business Development & International Tr	k	Jose Luis Fernandez	Bilingual Small Business Start-Up	On-call, as needed for the 2005-06	Not to exceed \$2,999				
Center	aue	Larry Johnson	Computer Network Support	college year	Ψ2,999				
		Mike Yang	Operations Management	t					
(Hernandez) Superintendent/ President		Cindra Smith CCLC Policy & Procedure Works		11/10/05	Not to exceed \$1,000				
D. (Hernandez)	APPLICATION(S)								
(Hemandez)	Recommend approval of filing of the following application(s) to meet filing deadline(s):								
	California Economic Development Department Workforce Investment Act Funds, "Automotive Technician Apprenticeship Program," in the amount of \$569,546, December 1, 2005 through December 31, 2007.								
E. (Fitzsimons)	ACCEPTANCE OF GIFT(S)								
(1 11201110110)	Recommend acceptance of the following gift for anticipated use as indicated:								
	Hand-Carved Statue of a Yaqui Indian Medicine Man, valued at approximately \$350; donated by Jorge and Lupe Sandoval; to be displayed in the Anthropology room (464); in the School of Social Sciences and International Studies.								
F. (Sandoval)	AWARD OF DEGREES								
(Canadrai)		mend award of degr Summer Semester	rees to candidates meeting gra	duation requireme	ents at the				
	Summe	r 2005	Associate in Arts Associate in Science Certificate of Achievement	195 37 <u>72</u>					
	Grand 7	otal	304						

G. <u>FACULTY EMERITI</u>

(Hernandez)

Recommend the following staff be granted Emeritus status under District policy, as recommended by the Academic Senate.

	Canada Manalana	Calanal	Disabilities	Llina Data	Dating and Date
	Faculty Member Joseph Peretta	<u>School</u> Tech. & Human	<u>Discipline</u> Automotive	<u>Hire Date</u> 2/3/71	Retirement Date 5/28/04
		Services	Technology		
	Robert Schneider	Arts and Communication	Telemedia	9/6/72	5/28/05
	Berke McKelvey	Arts and Communication	Music	9/1/88	5/28/05
	Raschel Parsons	Business & Info'	Business	9/1/88	5/28/05
	Timothy Mathis	Systems Business & Info' Systems	Electronics	9/4/74	5/28/05
	Pamela Ellis	Languages and Humanities	French, English	8/29/80	5/28/05
	Anna Ingalls	Languages and Humanities	English, ESL	9/6/66	5/28/05
	Joe Leonard	Languages and Humanities	English	9/14/70	5/28/05
	Teresa Thomas	Math, Science & Engineering	Biology	8/29/80	5/28/05
	Diane Short	Math, Science & Engineering	Mathematics	8/15/84	5/28/05
	Susan Wing	Math, Science & Engineering	Biology	9/4/75	5/28/05
	Mei-Lan Shaw	Math, Science & Engineering	Mathematics	9/10/69	5/27/05
	Michael Clark	Math, Science & Engineering	Biology	9/10/69	5/28/05
	Fernando Lopez- Lopez	Math, Science & Engineering	Astronomy and Physics	9/4/74	5/28/05
	Roger Bailey	Social Sciences & Inter'l Studies	Psychology	8/5/68	5/28/05
	Arthur Diaz	Social Sciences & Inter'l Studies	History, Mexican Amer. Studies	9/6/72	5/28/05
	Gary Neely	Social Sciences & Int'l Studies	History	9/8/71	5/28/05
l					

H. <u>CONFIRMATION OF PURCHASE ORDERS</u> (ENCLOSURE)

(Fitzsimons)

General Fund Nos. 63821 – 64491 Blanket Fund Nos. B1084 – B1088

I. <u>PAYMENT OF BILLS, MONTH OF SEPTEMBER 2005</u> (ENCLOSURE) (Fitzsimons)

Action	
(Carried)	

11. HUMAN RESOURCES - ACADEMIC

(Yokotobi)

١ ١										
										Banaga-Student
	Agosto		Aranda	S	Roesch		Salcido	Μ	Valladolid	Advisory Vote
	Aye		Aye		Aye		Absent		Aye	Absent

A. <u>LEAVE OF ABSENCE</u>

Pursuant to provisions set forth in <u>Article IV</u>, <u>Section F of the Academic Administrator Handbook</u>, and in accordance with the employee's request, recommend ratification and approval of the following long-term personal leave of absence without pay, effective as indicated:

Alexander Juden, Director of Mathematics Engineering Science Achievement Program (M.E.S.A.), School of Math, Science and Engineering, from August 19, 2005 through June 30, 2006.

B. <u>CHANGE IN CONTRACT SERVICE</u>

Recommend ratification and approval of listed changes in contract service, effective as indicated:

Employee Walter Justice	Position Professor of Exercise Science/ Head Football Coach to Professor of Exercise Science	Mos./Serv. Range/Step Monthly Salary *11 Mos Class V Step 13 \$80,712/ann. (Academic Contract Salary Schedule)	<u>To</u>	Mos./Serv. Range/Class Monthly Salary 10 Mos Class V Step 13 \$73,375/ann. (Academic Contract Salary Schedule)	Effective <u>Date</u> 7-01-05
Michael Pompa	Professor of Exercise Science to Professor of Exercise Science/ Head Football Coach	10 Mos Class III Step 16-13 \$75,268/ann. (Academic Contract Salary Schedule)		*11 Mos Class III Step 16-13 \$82,795/ann. (Academic Contract Salary Schedule)	7-01-05

^{*}Includes one (1) additional month of service for on-staff Head Coach

Action	
(Carried)	

12. HUMAN RESOURCES - CLASSIFIED

(Yo	(Yokotobi)										
											Banaga-Student
	Agosto		Aranda	M	Roesch		Salcido	S	Valladolid		Advisory Vote
	Aye		Aye		Aye		Absent		Aye		Absent

A. <u>EMPLOYMENT</u>

Recommend approval of listed employment effective as indicated:

Employee Cleo Thurmond	Position Campus Police Officer- Evening (replacement)	Department Campus Police	Mos./ Serv. 12	Range /Step 22-1	Monthly Salary \$ 3,175.00	Annual Salary \$38,100.00	Effective Date 10-13-05
Deborah Williams	Bookstore Buyer (replacement)	Bookstore	12	15-1	\$2,671.00	\$32,052.00	10-13-05
Janette Astiazaran	Clerical Assistant II- Evening (replacement)	Campus Police	12	11-1	\$2,419.00	\$29,028.00	10-13-05
Robert Valerio	Disability Support Services Technician, 75% service (new position)	Disability Support Services	12	20-1	\$2,266.50	\$27,198.00	10-13-05
Carla Jacobo	Student Services Assistant (replacement)	Financial Aid Office	12	10-1	\$2,360.00	\$28,320.00	10-13-05
Percival Concha	Account Clerk, Evening, 47.5% service (replacement)	Fiscal Services/ Cashier's Office	12	16-1	\$1,300.55	\$15,606.60	10-13-05

B. <u>SHORT-TERM AND SUBSTITUTE CLASSIFIED EMPLOYMENT</u> (ENCLOSURE)

Recommend ratification and approval of 40 Classified staff for the 2005-06 academic year, pursuant to Education Code Section 88003, and contingent upon determination of staff members.

C. <u>RESIGNATION/RETIREMENT</u>

The following classified employees have resigned and their resignations have been accepted by the Superintendent/President under delegation of powers:

<u>Employee</u>	<u>Position</u>	Effective Date
William Vollrath	PC Systems Technician, Computer Systems and Services (retirement – completing 9 years of	12-30-05
	service)	

ITEM			
D. <u>REPLA</u>	CEMENT OF CLASSIFIED POSITIO	N FOR 2005-06	
Position Grants Technician	Department Institutional Advancement	Range 22	Months Service 12
Clerical Assistant III	Child Development Center	13	12
Instructional Assistant I	Language Acquisition Center, School of Languages & Humanities	16	10

Action (Carried)

ITEM

13. REORGANIZATION OF HUMAN RESOURCES DEPARTMENT (ENCLOSURE)

(Yokotobi)

Agosto	Aranda	М	Roesch	s	Salcido	Valladolid	Banaga-Student Advisory Vote	
Aye	Aye		Aye		Aye	Aye	Absent	

Recommend approval of the proposed reorganization, job descriptions and organizational chart of the Human Resources Department effective October 13, 2005 as follows:

A. APPROVAL OF NEW CLASSIFIED CONFIDENTIAL CLASSIFICATION

PositionDepartmentRangeMonths ServiceHuman Resources1712

Compliance Coordinator

(Confidential)

B. <u>ELIMINATION OF CLASSIFIED CONFIDENTIAL CLASSIFICATION</u>

<u>Position</u> <u>Department</u> <u>Range</u> <u>Months Service</u>

Legal Affairs Assistant Human Resources 16 12

(Confidential)

C. CHANGE(S) IN CONTRACT SERVICE

Recommend approval of listed change in contract service, effective as indicated:

An amended job description was provided to the Board and public.

D. <u>APPROVAL OF CHANGE TO CLASSIFIED CONFIDENTIAL CLASSIFICATION</u>

Employee Position Mos./Range/ To Mos./Range/ Effective Date

Step Step

Margarita Croft Legal Affairs Secretary 12 Mos. To 12 Mos. 10-13-05

 (Confidential)
 Range 9
 Range 12

 To
 Step 9
 Step 8

 Administrative Assistant (Confidential)
 \$4,649/mo.
 \$5,098/mo.

 \$59,352/ann
 \$61,176/ann

Action (Carried)

14. REORGANIZATION OF ADMINISTRATIVE AFFAIRS (ENCLOSURE)

(Fitzsimons)

S	Agosto	Aranda	М	Roesch	Salcido	Valladolid	Banaga-Student Advisory Vote
	Aye	Aye		Aye	Aye	Aye	Absent

Recommend approval of the proposed reorganization, change in unit title, job descriptions and organizational chart of the Fiscal Affairs Department effective October 13, 2005 as follows:

A. CHANGE IN UNIT TITLE

From Fiscal Affairs to Administrative Affairs

B. APPROVAL OF NEW CLASSIFIED MANAGEMENT/SUPERVISORY POSITION

PositionDepartmentRangeMonths ServiceControllerFiscal Services3112

C. ELIMINATION OF CLASSIFIED MANAGEMENT/SUPERVISORY CLASSIFICATION

Position Department Range Months Service

Director of Fiscal Services Fiscal Services 31 12

D. CHANGE(S) IN CONTRACT SERVICE

Recommend approval of listed change in contract service, effective as indicated:

Employee Thomas Beasley Position
Director of Fiscal
Services
To

Director of Payroll and Risk Management (Change in Classification; no change in salary) Mos./Range/

Step 12 Mos. Range 31

Step 8 \$7,807/mo. \$93,684/ann To Mos./Range/

To

Step Effective Date
12 Mos. 10-13-05

Range 31 Step 8 \$7,807/mo. \$93,684/ann

Action (Carried)

15. OPTIMED VOLUNTARY HEALTH INSURANCE PROGRAM FOR PART-TIME EMPLOYEES (ENCLOSURE)

	(,							
									Banaga-Student
S	Agosto	Aranda	Roe	esch M	Salcido	١ ١	/alladolid		Advisory Vote
	Aye	Aye	Aye)	Aye	1	Aye		Absent

Recommend approval of sponsorship of the Keenan & Associates OptiMed Health Plan for parttime employees and authorize the Superintendent/President or her designee to execute the necessary plan documents.

Action	
(Carried)	

16.	AGREEMENTS ((ENCLOSURE)
	ACITELINEITIO	LINGLOGGINE

Agosto	Aranda	Roesch	М	Salcido	S	Valladolid	Banaga-Student Advisory Vote
Aye	Aye	Aye		Aye		Aye	Absent

Recommend approval of listed agreements effective as indicated; and further, recommend the Superintendent/President be authorized to sign the agreement and any future amendments which may occur.

A. ACADEMIC AFFAIRS

Department 1. Technology & Human Services	Organization Foundation for California Community Colleges	Purpose Conduct a Referee and Lane Technician Training Program	Effective Period 10/1/05— 8/31/06	Cost to District No Cost \$1,000 per month to the benefit of the District
2. Higher Education Center at National City	San Diego Dental Seminars, Inc.	Partnership to offer enhanced opportunities to satisfy licensee's continuing education requirements	10/13/05– 6/30/07	No Cost District receives 40% of net profit from seminars
3. Staff Development	Skip Downing	Strategies for Creating Success in College and in Life Workshop	11/11/05- 11/13/05	Not to exceed \$13,000

B. <u>SUPERINTENDENT/PRESIDENT</u>

Department 1. Superintendent/ President	Organization Law Office of Patrick K. O'Toole	<u>Purpose</u> Legal Services	Effective Period 9/7/05	Cost to District \$250 per hour plus reasonable expenses
President				expenses

Action (Carried)

17. RESOLUTION(S) (ENCLOSURE)

(Fitzsimons)

\ \·	\(\cdot\) :===:::===											
										Banaga-Student		
	Agosto	Aranda	S	Roesch		Salcido	М	Valladolid		Advisory Vote		
	Ave	Ave		Ave		Ave		Ave		Absent		

Recommend adoption of listed resolution(s):

RESOLUTION TO PURCHASE SHADE STRUCTURES

Recommend adoption of resolution for Shade America, Inc., dba Shade Structures, to provide shade structures, for the period October 13, 2005 through June 30, 2006, in an amount not to exceed \$29,827; and further, recommend the Superintendent/President be authorized to sign the agreement and any future amendments which may occur.

	ITEM						
Administrative Reports	18. ADMINISTRATIVE REPORTS (Aranda)						
	A. ACADEMIC AFFAIRS – MR. GAUVREAU						
	B. FISCAL AFFAIRS – DR. FITZSIMONS 1. General Fund Financial Report for Period Ending August 31, 2005 (ENCLOSURE)						
	C. HUMAN RESOURCES – MS. YOKOTOBI 1. Human Resources Report (ENCLOSURE) 2. Staff Diversity Report (ENCLOSURE)						
	D. STUDENT AFFAIRS – MR. SANDOVAL						
	E. SUPERINTENDENT/PRESIDENT – MS. HERNANDEZ						
	The Superintendent/President announced that Student Trustee Luis Banaga has resigned. The Vice President of the Associated Student Organization will assume the Student Trustee responsibilities in accordance with policy and will be sworn in at the November Board meeting.						
Governing Board Reports	19. GOVERNING BOARD REPORTS (Aranda)						
	A. STUDENT TRUSTEE LUIS BANAGA - Absent						
	B. TRUSTEE JEAN ROESCH, Ed.D.						
	C. TRUSTEE DAVID J. AGOSTO						
	D. TRUSTEE TERRI VALLADOLID						
	E. VICE PRESIDENT YOLANDA SALCIDO						
	F. PRESIDENT CHRISTINE ARANDA, Ed.D.						
Closed Session	20. CLOSED SESSION/REPORT OF ACTION(S) (If Applicable) (Aranda)						
Adjournment	21. ADJOURNMENT – 9:45 p.m. (Aranda)						
Information	22. NEXT REGULAR MEETING						
	Wednesday, November 9, 2005						
	NORMA L. HERNANDEZ GOVERNING BOARD SECRETARY						
	CHRISTINE ARANDA, ED.D. GOVERNING BOARD PRESIDENT						