ACADEMIC ADMINISTRATOR RETREAT RIGHTS

Reference: Education Code Section 87458

A. An Academic Administrator hired after June 30, 1990, who did not have faculty tenure in this District at the time of hire, shall have the right to be reassigned to a first-year probationary faculty position upon termination of his/her administrative assignment, provided that he/she meets the requirements of Education Code Section 87458 or any successor statute, in addition to all of the following criteria:

1. Holds an administrative position that is not part of the Classified staff as defined by the Governing Board;

2. Has served with the District a total of at least two (2) years as a faculty member or non-Classified Administrator;

3. Possesses the minimum qualifications for employment as a faculty member; and

4. Is not being terminated from the administrative position for cause.

B. To determine the discipline to which an Administrator shall be assigned, the following shall apply:

1. At time of employment, the District, in consultation with the Academic Senate, shall assign the newly-appointed Administrator into the Faculty Service Area(s) in which he/she meets the state and local minimum qualifications. At the time of reassignment, the Administrator shall be assigned only into those F.S.A.'s for which the Administrator was approved at the time of initial appointment or which have been added to the Administrator's qualifications subsequent to his/her initial employment.

2. The Governing Board shall provide the Academic Senate with an opportunity to present its views to the Governing Board before the Board makes a determination on reassignment, and that the written record of the decision, including the views of the Academic Senate, shall be available for review pursuant to Section 87458.