

**HEALTH AND WELFARE BENEFITS**

**Reference:** Government Code Sections 53201(a), (b) and (c)(1); and 53205

**Active Board Members**

Members of the Governing Board shall be permitted to participate in the District's health and welfare benefit programs as afforded to all District employees.

**Former Board Members**

1. Former members of the Governing Board may continue to participate in the District's health benefits programs upon leaving the Board if all of the following criteria are met:
  - a. the member must have begun service on the Governing Board after January 1, 1981;
  - b. the member must have been first elected to the Governing Board before January 1, 1995; and
  - c. the member must have served at least 12 years.
2. All other former Governing Board members may continue to participate in the District's health benefits programs on a self-pay basis, subject to insurance carrier contract limitations and specifications.
3. If the qualifying former Governing Board member moves out of the service area of the District's health providers, the District shall provide an amount up to the average of the current medical premiums paid by the District toward payment of the Governing Board member's medical benefit costs for medical coverage, provided that he/she provides the District with verification of alternate coverage costs.