

## SAFETY

It is the policy of Southwestern College to provide an environment for students, staff and visitors that will not adversely affect their health and safety, or subject them to avoidable risk or accidental injury.

The Superintendent/President is specifically charged with the development and implementation of an injury and illness prevention program in accordance with SB 198. Quarterly reports are to be made to the Governing Board on the status of the program. Appropriate health and safety standards as prescribed by the California Occupational Safety and Health Act (OSHA) will be followed in establishing campus regulations and procedures.

All employees are required and encouraged to report unsafe conditions to their immediate supervisors. Supervisors are to correct any hazards reported to them or implement steps to have them corrected.

Safety equipment and facilities normally required to prevent injury and illness will be made available in all working areas. All promotions must consider the safety performance of the individual. All employees are required to comply with this policy as a condition of their continued employment and any employee violating this policy will be subject to disciplinary action which may include termination.