Business

CONTRACT REGULATIONS

The Governing Board reaffirms its commitment to equal employment opportunity and declares the policy of the board to respect, assure and protect the civil rights of the employees, students and citizens of the district. Pursuant to this objective, all contractors and other persons doing business with the district are hereby placed on notice that should any violation of civil rights of any person occur by reason of the act or omission of any contractor or subcontractor or their agents or employees, which results in damages to the district, the district shall hold such contractor liable and seek indemnification for the full extent of such damages, including the costs of defending any action and attorneys' fees incurred. The district reserves the right to settle or compromise any claims and to defend any action against it for civil rights violations or, at its opinion, to tender the defense of any such action to the contractor or subcontractor whose act or omission is claimed to have caused such damages or injury. This policy shall not abrogate any contract under which the insurance carrier or other contractor retain the right to defend any action within the coverage of its undertaking.

All contractors are advised that this board and the district are governed by federal law and those rules and regulations extending to recipients of federal funds as well as the Constitution, statutes and the laws of the State of California and rules and regulations promulgated thereunder and the policies, procedures, rules and regulations by this Governing Board.

Page 1 of 1