



LAKE SIDE FIRE PROTECTION DISTRICT

Accepting applications for the position of:

RESERVE FIREFIGHTER – Unpaid Position

Applications open: September 13, 2013

Filing deadline: October 15, 2013

THE POSITION

A reserve firefighter with the Lakeside Fire Protection District will be utilized to ***augment*** current district staffing levels. A goal of the program is to provide a high level of multi-discipline training to pre-employment candidates. *Participation as a Reserve Firefighter does not guarantee that the position will lead to a paid employee position within the District.*

RESERVE FIREFIGHTER DUTIES

Reserve firefighters under direct supervision will attend scheduled drills and perform myriad firefighting and EMS skills including but not limited to: responding to structure fires, wildland fires, vehicle accidents and medical aids. Other duties may include vehicle and

apparatus maintenance as well as station maintenance. During scheduled ride-along shifts the reserve firefighter may be assigned to an engine company or a transporting ALS unit.

TRAINING

Each new reserve firefighter will be required to attend 16 hours of introductory training prior to starting their scheduled shifts. Once the introductory training is complete the reserve firefighter may begin to schedule shifts. Each reserve firefighter must schedule at least four (4) shifts (24-hours per shift) per quarter and attend one (1) Saturday drill per month. Each reserve firefighter will be assigned a task book that he/she will be responsible for completing.

HEARTLAND ACADEMY

Unless the reserve firefighter candidate has successfully completed an accredited Firefighter I academy, the candidate must commit to attending the Heartland Fire Academy. Academy tuition will be paid by the district. Candidates shall not receive compensation for hours spent in the fire academy.

The Heartland Fire Academy is 12 weeks long and is scheduled to run from January 2014 through April 2014. Academy days are typically Monday, Wednesday, Friday, and Saturday. Candidates who attend the Heartland Fire Academy at the district's expense shall agree to reimburse the district the cost of tuition if the candidate voluntarily leaves the Reserve Firefighter Program or is employed by another fire department prior to the Heartland Fire Academy graduation.

MINIMUM QUALIFICATIONS

- Minimum 18 years of age at time of application.
- High school graduate or equivalent (GED).
- Possession of a valid San Diego County EMT certification
- San Diego County paramedic accreditation is highly desirable.
- Must have and maintain a valid, unrestricted class "C" California Driver's License.
- Shall reside within San Diego County.
- Must have a working telephone and keep the reserve coordinator and the district advised of their current phone number.
- Responsible for purchasing required uniforms and safety shoes, approximate cost \$ 500.00.

HOW TO APPLY

Applications open September 13, 2013, and close October 15, 2013, at 4:30 p.m. Applications may be submitted to the Lakeside Fire Protection District administration office located at 12216 Lakeside Ave., Lakeside CA., 92040. Applications and additional information can be found on the district's website at <http://www.lakesidefire.net>.

THE TESTING PROCESS

The written test will utilize ***ESSENTIALS of FIREFIGHTING***, 5th edition. The following chapters will be referenced in the exam;

- Ch. 3 Fire Behavior
- Ch. 5 Firefighter Personal Protective Equipment
- Ch. 7 Ropes and Knots
- Ch. 8 Rescue and Extrication
- Ch. 10 Ground Ladders
- Ch. 13 Fire Hose

The oral interview(s) will be conducted by Lakeside Fire Protection District personnel.

The California Physical Agility Test (CPAT) certification is required. The CPAT card must have been acquired within 12 months of the close of applications.

Candidates will be required to submit to;

- Pre-selection physical, including drug screening
- Background investigation
- Must provide *Proof of legal right to work within the United States*.

Qualified applicants who submit complete applications will be invited to participate in the written test tentatively scheduled for October 19th, 2013.

The top applicants through the written testing process will be invited to an oral interview and EMS evaluation process tentatively scheduled for the week of October 28th.